



## Corporate Social Responsibility Policy

### Our Commitment

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Tahoe Resources Inc. ("Tahoe") is committed to conducting business honestly and ethically everywhere we operate. Our employees and contractors are committed to the spirit and the letter of the laws that govern us. We value our reputation and the trust and confidence placed in us by our stakeholders. The Company has a strict Code of Conduct for our officers and high standards of reporting and disclosure. We are committed to dealing with operating and community issues in a lawful and responsible manner. We strive to minimize the environmental effects of our operations, to provide a safe and healthy workplace for all our employees and contractors and to promote sustainable businesses and social programs in the communities where we operate.

Corporate responsibility is an evolving challenge and we will continuously improve management systems, policies, programs and practices. We expect the results will be responsible reporting on all facets of our business and field operations conducted in a safe, environmentally sound and community conscious manner.

### Environment

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Tahoe is committed to operating its mines and projects in an environmentally responsible manner. We regularly evaluate existing work conditions; minimize and mitigate environmental impacts of mining; apply prudent design and operating practices; and educate employees and contractors who work at our facilities. Tahoe is committed to the following:

- Meet or exceed the standards set by the applicable environmental laws and regulations in the countries in which we operate;
- Explore, design, construct, operate and reclaim mining operations by utilizing effective and proven practices that minimize adverse environmental impacts;
- Educate employees regarding environmental matters and promote employee participation in minimizing environmental impacts;
- Proactively and diligently address the reasonable concerns of our stakeholders;
- Conduct regular reviews and report findings to management and the Board of Directors to ensure compliance with this policy;
- Prominently display and promote this policy to our employees and contractors and disclose it to all of our stakeholders.

Each of our operations is responsible and held accountable for the development and implementation of procedures and programs that comply with this policy. The Board of Directors oversees environmental management through the Health, Safety, Environment and Community Committee.

## Health and Safety

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Tahoe is committed to protecting the health and safety of its employees and contractors at its mining and development projects. We strive to provide a safe and healthy workplace for our employees and contractors. We are committed to the following:

- Promote health and safety on and off the job;
- Provide employees with the training and tools to work safely;
- Best practices in equipment maintenance;
- Comply with applicable laws and regulations of the countries in which we operate;
- Adhere to sound and effective health and safety practices;
- Provide a safe work environment by minimizing and/or eliminating hazards;
- Educate the workforce to the potential hazards of their job and best safety practices;
- Pursue and implement accident prevention programs;
- Ensure that first aid and emergency response plans are in place at each operation;
- Require that employees perform their duties in the safest manner possible;
- Ensure accident reporting is completed in a diligent manner;
- Remediate all identified health and safety findings promptly;
- Conduct regular reviews and report findings to the Board of Directors to ensure that company health/safety policies and procedures are being adhered to;
- Ensure that mechanisms are in place that promote employee participation in the development of health and safety standards and that these employees take ownership of their health and safety responsibilities.

Each operation is responsible and held accountable for the development and implementation of procedures and programs that comply with this policy. The Board of Directors oversees health and safety management through the Health, Safety, Environment and Community Committee.

## Community

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Through responsible mining practices and close cooperation with community leaders, local governments and business leaders, Tahoe actively contributes to the economic and social development of the communities in which it operates. Tahoe works to strengthen communities with a special emphasis on improving local infrastructure, potable water supplies, waste management practices, education and healthcare.

Environmental responsibility, social initiatives and economic contributions have become the pillars of our strategy to develop healthy communities, sustainable beyond the mining operations we carry out today. Through communications and partnerships with locals to implement community projects, we will continue to demonstrate our commitment to environmental stewardship, employee safety and economic and social development in the communities near the project.

The Board of Directors oversees community sustainable development and relations through the Health, Safety, Environment and Community Committee.