

Overview

Since its inception, Westlake Chemical has dedicated itself to serving the needs of its clients and shareholders, while remaining ever attentive to its employees, the surrounding community and the world at large.

The following values permeate our entire organization:

HSE - The health and safety of our employees and communities, and the vigilant care of our environment is of utmost importance.

QUALITY - We are committed to unwavering quality and continuous improvement.

HUMANITY - We know that the integrity, creativity, dedication and drive of our employees allows us to excel.

SERVICE - We strive for operating excellence and building strong long-term relationships with our clients.

CITIZENSHIP - We proudly support and actively participate in making our communities a better place to work and live.

Community Relations

Westlake and its employees have a proud history of supporting the communities that surround its various facilities. In the Houston area our activities include support of the Houston Grand Opera, the United Way, Junior Achievement, the Health Museum, Asia Society and Madre a Madre.

In Louisiana we are one of the highest per-capita contributors to the United Way. These operations also support the Adopt-A-Family toy and food drive, the American Cancer Society, Habitat for Humanity, as well as various college scholarship funds and volunteer fire departments.

In Kentucky, Westlake ranks among the top company contributors to the Calvert City United Fund Program, the Marshall County Relay for Life, and the McCracken County March of Dimes Walk America. The company has launched a program to help provide Automatic External Defibrillators to area schools, which has already saved the life of a man at Murray State University. Westlake also makes donations to the Four Rivers Performing Arts Center in Paducah, Kentucky.

Our subsidiaries, North American Pipe and Westech Building Products, also reflect the Westlake spirit of involvement. Both companies have given generously of both time and product to Habitat for Humanity, the United Way and other local entities.

Our corporate commitment is augmented by the dedication and generosity of our employees. They regularly teach Junior Achievement at inner-city schools, they have adopted two schools in need, they provided mentoring to at-risk elementary school children, and they have volunteered their time as Big Brothers and Big Sisters.

Community outreach is also vitally important to Westlake. We produce regular community letters, maintain a 24-hour hotline and participate in Community Advisory Panels.

Health, Safety & Environment

Westlake operates with steadfast dedication to protecting the health and safety of its employees and communities, and conducting itself with sensitivity to the environment.

We are committed to:

LIFE - Protecting the health and safety of our employees, contractors, visitors and surrounding population.

NATURE - Operating in an environmentally and socially responsible manner.

LAW - Complying with all regulations.

PERFORMANCE - Continuously improving in our HSE efforts.

FORESIGHT - Integrating HSE objectives into strategic planning, management systems and business processes.

UNITY - Promoting a culture in which all Westlake employees share our commitment.