

Environmental Sustainability

Identive recognizes that sound environmental management is a key contributor to customer and shareholder value. Through a policy of continuous improvement, the implementation of environmental management programs, and the setting of targets and objectives, we strive to meet and exceed all relevant environmental laws, regulations and agreements in reference to our activities, products and services. This includes compliance with relevant environmental directives including REACH, Restriction of the Use of Certain Hazardous Substances in Electrical and [Electronic Equipment \(RoHS2\)](#), [Waste Electrical and Electronic Equipment \(WEEE\)](#) and the [German Batteries Act](#).

Environmental Policy

As a manufacturer and global supplier of electronic products, Identive recognizes that we have a responsibility to protect and preserve the environment for current and future generations and is committed to conducting business in a manner consistent with the efficient use of resources and materials, and the preservation of the natural environment.

Specifically, we commit to:

- Comply with applicable international, country, state and local environmental laws and other environmental requirements to which our organization subscribes;
- Continuously improve the environmental management programs through the setting and review of environmental objectives and targets;
- Work together with our suppliers and contractors to enhance our environmental management programs performance;
- Communicate all pertinent environmental issues to all affected employees;
- Make our environmental programs an integral part of current and changing business strategies;
- Train and develop employees to conduct their work in a manner that will achieve the organizations policy and objectives; and
- Communicate the policy to employees and all interested parties and make the policy available to the public.

Through a policy of continuous improvement, the implementation of environmental management programs, and the setting of targets and objectives, Identive will meet and will strive to exceed all relevant environmental laws, regulations and agreements in reference to our activities, products and services.

To this end, we shall manage environmental initiatives as an integral part of current and future business strategies and communicate, direct and manage this environmental policy across organizational and functional lines. Implementing and maintaining this policy is a primary management objective.

Waste Electrical and Electronic Equipment (WEEE) Directive

As a manufacturer of products that are distributed globally, Identive is committed to ensuring compliance with the European Waste Electrical and Electronic Equipment (WEEE) Directive.

This directive aims to minimize the impact of electrical and electronic equipment on the environment, both during the useful life of the equipment and when it has become waste. WEEE applies to a broad spectrum of products. It encourages and sets criteria for the collection, treatment, recycling and recovery of waste electrical and electronic equipment, and makes producers responsible for financing most of these activities. On an ongoing basis, we work to identify and remediate any products or components that may contain any of the listed prohibited substances and to further identify suitable alternative substances so that we might ensure there is no loss in product quality.

Identive is registered at the Stiftung Elektro-Altgeräte Register clearing house organization.
Registration Number: **WEEE-Reg.-Nr. DE 56051429**

German Batteries Act

The German Batteries Act came into force on 1 December 2009 as a direct implementation of the EC Battery Directive within Germany. The German Batteries Act covers the manufacture, importation, distribution, sale and disposition of batteries and requires that 35% of portable batteries placed on the market annually must be recovered and recycled as of September 2012, with the figure rising to 45% after September 2016.

Identive is registered at the Federal Ministry for the Environment, Nature Conservation and Nuclear Safety, which oversees compliance with the Act, under the registration number 21000764.

Identive is registered at “Stiftung GRS Batterien” since 2000. Identive will fulfil all regulations in cooperation with “Stiftung GRS Batterien”.

You find more information to the Batteries Act and to Stiftung GRS Batterien on the following links:

<http://www.grs-batterien.de/start.html>

http://www.bmu.de/english/waste_management/aktuell/3865.php