



2012 Supplement to the Hospira  
Global Citizenship Report

A photograph of a man and a woman smiling at each other in an urban setting. The man is bald, wearing a grey suit jacket over a blue and white checkered shirt. The woman has blonde hair, is wearing a red jacket and a colorful patterned scarf. They are looking at each other and smiling. The background shows modern buildings and greenery.

commitment

Posted November 2013

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## Report Overview

Supplementing the [\*2011 Hospira Global Citizenship Report\*](#), this document provides an update on key sustainability and environmental data for the year 2012. For details regarding 2012 Hospira financial performance, please refer to the [\*Hospira Annual Report 2012\*](#). If you have any questions regarding the report, please send us your inquiry through the [\*Contact Hospira\*](#) page on [\*Hospira.com\*](#).

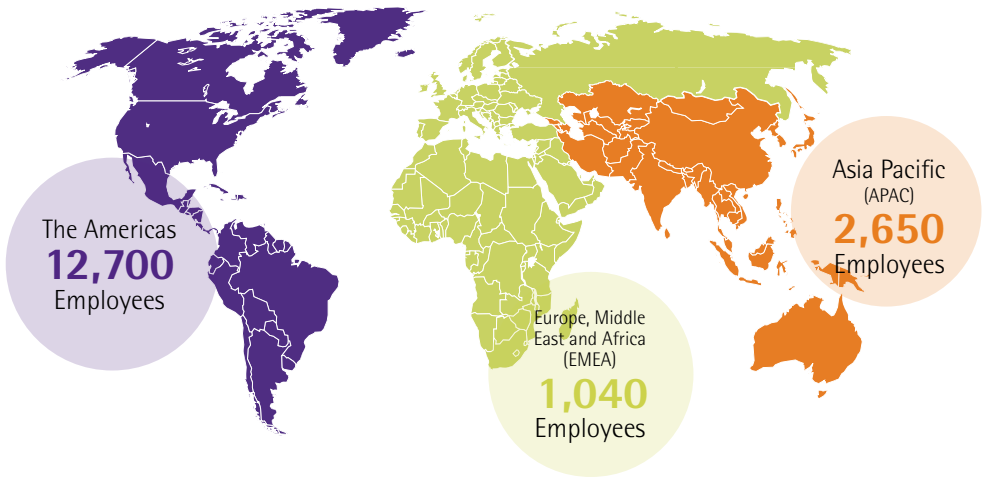
## Company Profile

As of December 31, 2012, Hospira had approximately 16,000 employees and 13 manufacturing facilities across the globe: Adelaide, South Australia, Australia; Austin, Texas; Boulder, Colo.; Buffalo, N.Y.; Clayton, N.C.; Finisklin, Sligo, Ireland; La Aurora de Heredia, Costa Rica; Liscate, Italy; McPherson, Kan.; Mulgrave, Victoria, Australia; Rocky Mount, N.C.; Irungattukottai (IKKT), India; San Cristobal, Dominican Republic and Zagreb, Croatia.

Hospira is headquartered in Lake Forest, Ill., which is home to the corporate executive team. is located in Melbourne, Australia.

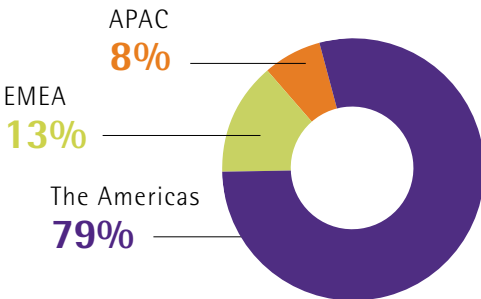
## Hospira Regions Around the Globe

Hospira provides healthcare products in more than 90 countries worldwide.

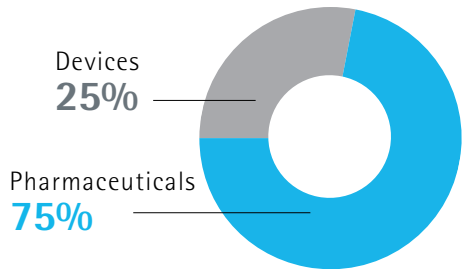


## Hospira 2012 Sales: Approximately \$4.1 Billion

Sales by Region



Sales by Product Focus



# commitment to environmental, health and safety responsibility



## Environmental, Health and Safety (EHS) Systems

At Hospira, we're committed to nurturing a culture of social and environmental responsibility across the organization. Indeed, we consider this a key part of our vision, values and commitment. Our environmental, health and safety (EHS) priorities focus on:

- Creating EHS systems that ensure risk, reputation and liability are adequately addressed.
- Positioning Hospira for robust corporate citizenship in environmental sustainability.
- Driving excellence in integrated EHS management systems and external EHS certifications such as International Organization for Standardization (ISO) and Voluntary Protection Program (VPP) certifications.

To help drive our priorities, our key metrics include:

- EHS audit performance.
- Percent of VPP and ISO certified sites, and
- Annual EHS performance including safety incidents, EHS certification reviews, natural resource use and waste data.

Our efforts to ensure that EHS matters serve as important drivers of Hospira's business decisions focus on employing an EHS management system that incorporates measurable goals, stakeholder input and continuous improvement using the "Plan, Do, Check, Act" model, which encompasses standards for environmental, health and safety. The EHS performance metrics discussed herein are driven by the EHS management system framework.

We verify our adherence to the Hospira EHS management system during internal EHS audits with input from external experts during the audits. Hospira confirms compliance with both applicable regional- and country-specific EHS regulations and the EHS management system. Audits typically involve a three-to-five day site visit using Hospira and external resources. Hospira sites are audited on a three-year schedule. The Hospira EHS audit process has been expanded to include non-manufacturing sites. Audit deficiencies are entered into a corrective action database for resolution, with resolution progress reviewed regularly by senior management.



### Environmental Health and Safety Data Overview

This report provides EHS information for calendar year 2012, the most current data available at the time of this publication's posting. The data in this section has been gathered from our various operations and is accurate to the best of our knowledge. Where referenced, "operations" refers to Hospira manufacturing locations worldwide.

## 2012–2015 Safety and Environmental Targets

Following the successful completion of our 2005–2010 EHS targets, Hospira set new targets for 2011–2015. These targets include:

- an injury/illness incident rate and lost-day/restricted-day/transferred-day rate of less than 50 percent of the average industry standard based on U.S. published injury and illness rates (by industry classification codes, from the U.S. Bureau of Labor Statistics (BLS)).
- 20 percent reduction in total waste disposed from the 2005 baseline;
- 20 percent reduction in water used from the 2005 baseline, and
- 20 percent reduction in energy used from the 2005 baseline.

### Safety Metrics

- *One half industry average for injury/illness rate*  
In 2012, our OSHA-recordable injury/illness rate was 0.58 incidents per 200,000 hours worked. Hospira has set a target through 2015 to be less than half the industry standard injury/illness incident rate. The most recent year of published BLS data is 2011 and showed an injury/illness rate of 2.1 (applicable to Hospira's mix of businesses).
- *One half industry average lost-day/restricted-day/transferred-day (DART) cases*  
In 2012, Hospira employees collectively were away from work at a rate of 0.35 cases per 200,000 hours worked. Hospira has set a target through 2015 to be less than half the industry. The most recent year of published BLS data is 2011. The average injury/illness rate applicable to Hospira's mix of business classification was 1.14.

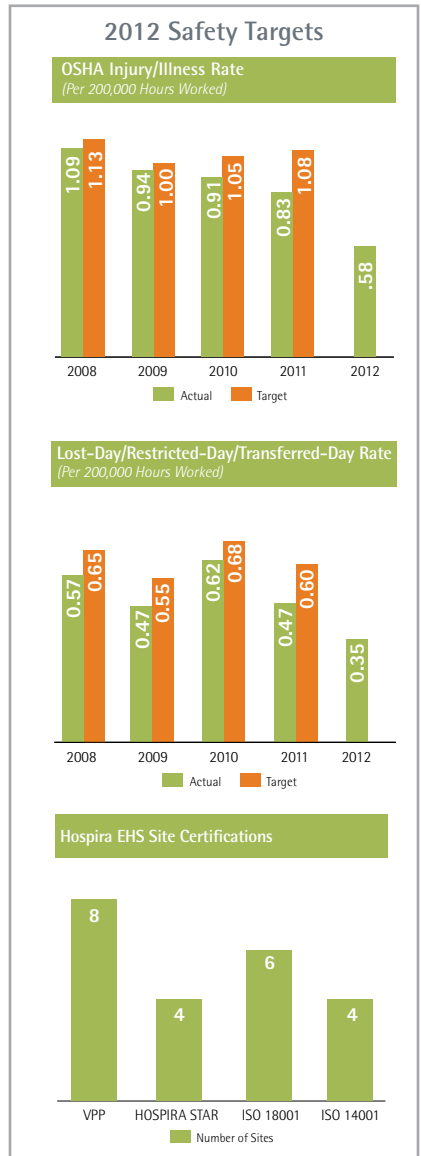
### EHS management systems at Hospira locations implementation

Voluntary Protection Program (VPP) Star status or equivalent. The VPP program is administered by the U.S. Dept. of Occupational Safety and Health Administration (OSHA). For Hospira sites that are not located domestically, but elected to have the program at their site, Hospira created a similar audit and certification process called the Hospira EHS Star Program.

In addition to the U.S. VPP (and equivalent) program, there are two ISO relevant EHS certifications that can be pursued by any global organization. The ISO 18001 (Safety) and ISO 14001 (Environmental) certifications are recognized globally, and require external certifications. The OSHA VPP program is subject to external verification. The Hospira EHS Star program is subject to internal verification, using the same criteria as the OSHA VPP program.

Of the 22 Hospira locations, 17 have EHS externally recognized programs (including the Hospira Star program). All ISO-certified facilities are located outside of the United States.

All Hospira operations are subject to the Hospira EHS Management System requirements, including periodic audits to verify the system is in place and functioning. The Hospira EHS management system focuses on five key areas: management commitment, employee involvement, worksite analysis, hazard prevention and control, and training.





## Environmental Metrics

On an annual basis, Hospira collects data from our global manufacturing locations for a number of environmental parameters. The environmental metrics are then normalized to the annual Hospira sales figures and compared to environmental targets. Normalizing environmental metrics by annual sales is a common method to ensure that the data account for changes in a company's business over time.

The environmental metrics and targets Hospira proposed in 2005 have been restated to include all Hospira manufacturing operations acquired since 2005. The results of this restatement are reflected in the environmental data graphs in Table 1.

Energy reported in Table 1 is the total energy used, both direct and indirect. During 2012, special waste rose compared to the 2005 baseline due primarily to reclassification of Hazardous Waste to Special Waste.

Continuing with the environmental metrics baseline established by Hospira in 2005, our 2011-2015 goals are as follows. These actuals are then normalized by revenue and form the basis for Hospira's Environmental targets.

**Table 1: Environmental Metrics Data For Hospira**  
Hospira Manufacturing Operations

	2005 Baseline (restated)	2010	2012	Percent Change from Baseline
Process Air Emissions (lbs)	602,200	292,300	359,6005	(40)
Hazardous Waste <sup>1</sup> (lbs.)	4,291,200	1,495,000	2,334,800	(45)
Non-Hazardous Waste <sup>1</sup> (lbs.)	19,173,000	15,530,000	15,987,300	(16)
Special Waste <sup>2</sup>	670,460	1,395,000	1,377,100	205
Total Recycled Waste	13,317,000	13,547,000	15,217,600	14
Wastewater Discharge, Total <sup>3</sup> (gallons)	Not Available (N/A)	869,462,000	754,430,200	N/A
Wastewater Discharge to Ground <sup>3</sup>	N/A	23,764,000	24,556,700	N/A
Wastewater Direct Discharge to Receiving Waters <sup>3</sup>	N/A	283,411,000	224,872,400	N/A
Wastewater Discharge to Municipal Sewer System <sup>3</sup>	N/A	562,287,000	505,001,100	N/A
Wastewater Total Suspended Solids <sup>3,4</sup> (lbs.)	N/A	246,600	396,500	N/A
Wastewater Chemical Oxygen Demand <sup>3,4</sup> (lbs.)	N/A	1,176,100	982,400	N/A
Wastewater Biological Oxygen Demand <sup>3,4</sup> (lbs.)	N/A	455,550	491,400	N/A
Ozone Depleting <sup>3</sup> Compounds	N/A	5,440	2,010	N/A
SO <sub>2</sub> (Sulfur Oxides) and NO <sub>x</sub> (Nitrogen Oxides) <sup>3</sup> (lbs.)	N/A	159,100	205,500	N/A
Total Water Use (gallons)	1,150,200,000	1,150,149,000	111,055,844,700	(8)
Water From On-Site Wells <sup>3</sup>	N/A	207,224,000	126,822,900	N/A
Water Supplied by Others <sup>3</sup>	N/A	942,925,000	929,021,800	N/A
Total Energy Use (1000 BTUs)	2,881,690,000	2,687,000,000	3332,858,436,000	(1)
Indirect Energy Use (1000 BTU's) <sup>5</sup>	1,894,000,000	1,818,000,000	3331,874,777,000	(1)
Direct Energy Use (1000 BTU's) <sup>6</sup>	987,690,000	869,000,000	983,659,3851	(1)

1 Disposed of waste (excludes recycling).

2 Special Waste is a category that includes wastes whose disposal is regulated, but not classified as Hazardous (such as medical waste, electronics, oil, etc).

3 Metric collection began after establishment of 2005 baseline.

4 Wastewater loading estimates are based on required wastewater monitoring data.

Not all local regulations require monitoring of this data.

5 Indirect energy is energy we purchase from other sources (i.e., electricity and steam).

6 Direct energy is the on-site production of energy in the form of fuel combustion.

- 20 percent reduction (from 2005 baseline) in waste disposal*

This reduction goal is specific to waste of all classifications that is disposed of (landfilled, incinerated, etc.) Excluded from this target is waste that is recycled. In 2012, Hospira was 16 per cent under our 2005 baseline, and is 18 per cent under our 2012 target.
- 20 percent reduction (from 2005 baseline) in water usage*

Hospira plants that manufacture injectable pharmaceuticals and solutions use millions of gallons of water each year for inclusion in products and sterilization processes. Our goal is to conserve this valuable resource through increased efficiencies across our manufacturing processes. Total water used represents the amount of water supplied to facilities by the local municipality, or an on-site source such as a local well or surface-water source. In 2012, the amount of waste Hospira disposed of had fallen to a level that was 8 percent below our 2005 baseline level, and to a level that was 10 percent below our 2012 target.
- 20 percent energy reduction (from 2005 baseline)*

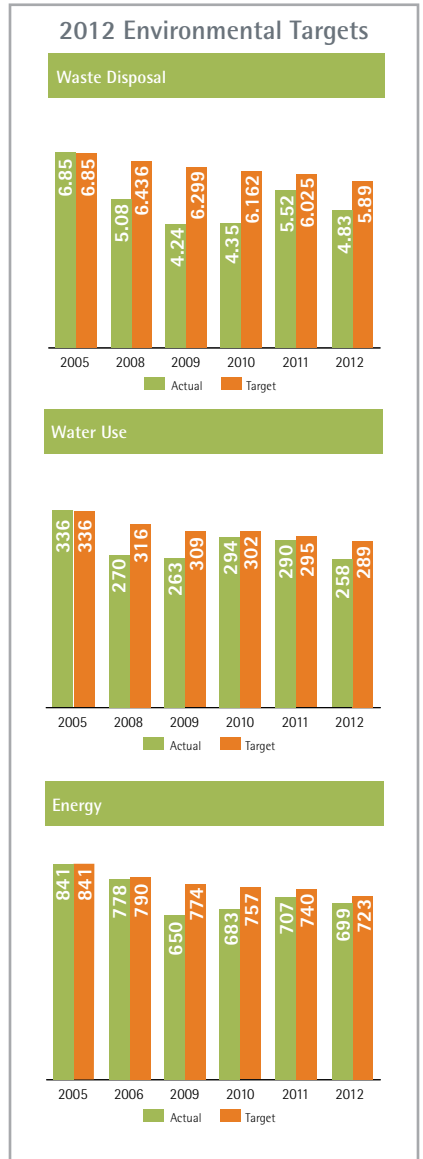
Hospira is taking steps to help ensure that our operations become even more efficient, which will result in reductions in our energy use. We expect to see continued reductions in our energy profile as we work toward our 2015 goals. In 2012, Hospira's energy use was 1 percent under our 2005 baseline, and 1 percent under our 2012 target.

## Notices of Violation

A Notice of Violation (NOV) may be issued by an environmental governing body after a self-reported breach of permit conditions or following an environmental audit of a facility program. Hospira received one NOV in 2012. No fines were received. The NOV was issued under a storm water permit for a manufacturing location, and concerned an exterior storage practice that was not aligned with the storm water permit. The issue was corrected.

## Recycling

Hospira facilities recycled more than 16.8 million pounds of materials in 2012. Each facility establishes its own recycling program based on local capabilities. Materials that are recycled include: aluminum metal, ferrous metals, rubber, plastics, glass, toner cartridges, batteries, circuit boards, plastic foam, wood pallets, cardboard and paper. Computers are returned to the manufacturer for recycling when they become obsolete.





## Hybrid Vehicles for U.S. Sales Force

Hospira has been incorporating hybrids into its domestic sales fleet for the last five years. At the close of 2012 there were 584 hybrids out of 645 total vehicles in service in the Commercial Operations fleet.

## Carbon Emissions/Green House Gases (GhG)

Hospira began contributing to the Carbon Disclosure Project (CDP) voluntary carbon emission reporting database in 2005. The CDP system is used by more than 3,000 of the world's largest companies, becoming the standard for carbon disclosure methodology and process.

### Table 2: CDP-Reported GhG Data for Hospira

The differences in year-to-year GhG emissions values are primarily due to the acquisition and divestitures of manufacturing plants. Hospira began collecting GhG emission data for non-manufacturing activities in 2006. In 2008, the reporting scope was expanded to include the Hospira corporate headquarters and U.S. product distribution centers, which resulted in an increase in direct GhG emissions. In 2009, the reporting scope was expanded to include the U.S.-based transportation fleets.

**Table 2: CDP-Reported GhG Data**  
Hospira Worldwide Operations

	2008	2009	2010	2011	2012
Direct (Metric Tons of CO <sub>2</sub> )	50,160	67,640	74,930	79,500	77,600
Indirect (Metric Tons of CO <sub>2</sub> , from electrical)	242,293	228,105	231,045	248,100	239,090
Indirect (Metric Tons of CO <sub>2</sub> , from supplied steam)	N/A	105,150	118,260	127,600	115,730
Electrical Use, MWh (Million Watt hours)	390,000	367,210	371,020	398,400	390,700
Steam Use, MWh	N/A	N/A	189,898	205,010	186,300

Direct GhG/CO<sub>2</sub> emissions are for fuel combustion carbon content only (not the other 5 main GhG), and are based on factors of 161.4 lbs. CO<sub>2</sub>/million BTU for fuel oil and 117 lbs. CO<sub>2</sub>/million BTU for natural gas.

Indirect GhG/CO<sub>2</sub> emissions for electrical use are calculated using a conversion factor of 1.37 lbs./KW, the typical value given by the U.S. Environmental Protection Agency.

Increasing Direct Carbon emissions are primarily the result of increased fuel oil usage at international locations.

## Regulatory Requirements for GhG Emissions and Reporting

Several geographies where Hospira operates have regulatory requirements for GhG reporting and/or reductions, including the European Union (EU), Australia, and the United States.

Current reporting and cap thresholds do not require the company to report or reduce emissions in the EU. Hospira does report carbon emissions in Australia as required by the National Greenhouse and Energy Reporting System (NGERS). In the United States, no Hospira facility exceeds the Environmental Protection Agency (EPA) threshold to report site-specific carbon emissions (see Table 2 for Hospira carbon emission data).

## Product Stewardship Trends

Assessment of product stewardship topics and trends is a continuous focus at Hospira. Each year, Hospira evaluates its products sold in the EU against the registration, evaluation, authorization and restriction of chemical substances (REACH) requirements that are in effect. No significant impacts were revealed in 2012. Hospira has been an industry leader in reducing the Di-2-ethyl hexyl phthalate (DEHP) content (used as a plasticizer) in its product line. Regulatory and customer requirements are increasing the pressure to eliminate this material in many applications.

Hospira continues to make progress to meet the EU Restriction of Hazardous Substances (RoHS) requirements. All existing infusion pumps are on plan to meet the July 2014 effective date for electronic medical devices.

**Brominated Flame Retardants (BFRs) Replacement:** BFRs are synthetic chemicals used to reduce product flammability in electronics and other products. In alignment with current U.S. and EU requirements for BFR replacement, Hospira has phased out the use of BFRs in our products. All of Hospira's products comply with current U.S. and EU requirements for BFR replacement.

Hospira is also building further product development processes that will better anticipate the future directions of product stewardship regulations and customer requirements.

Reinforcing our commitment to product stewardship, during 2012 Hospira was a partnering sponsor of CleanMed, an annual conference on environmental sustainability for the healthcare sector, and a sponsor of Green Health's "Greening the OR" initiative. As part of its commitment to non-DEHP products, the company continued transitioning customers to its portfolio of non-DEHP intravenous (I.V.) administration sets.

## Supply Chain Sourcing Reporting Trends

Conflict minerals are minerals mined in conditions of armed conflict and human rights abuses, notably in the eastern provinces of the Democratic Republic of the Congo (DRC). Conflict minerals are used to produce gold, tin, tantalum and tungsten. Tin and tungsten are used in electronics subassembly components. Hospira aspires to be conflict mineral-free and is conducting its supply chain mapping due diligence to determine if any of our products, components or raw materials contain minerals sourced from the conflict region.



commitment to  
communities



## Overview

At Hospira, we strive to act as a strong corporate citizen and work to Advance Wellness in our communities around the world. In 2012, we continued to support our communities through product donations and employee volunteerism as well as financial assistance from the Hospira Foundation, the company's philanthropic arm.

### Responding to humanitarian relief efforts around the world

Each year Hospira contributes both its dollars and its medical products to support natural disasters, health needs in developing communities and physician mission trips.

For example, in 2012, when Superstorm Sandy devastated the East Coast of the United States, leaving millions without power and destroying homes and businesses throughout the region, Hospira was there. We quickly responded to the Red Cross relief effort, providing financial assistance and matching employees' contributions dollar for dollar.

From a product donation perspective, in 2012 alone, Hospira provided thousands of dollars worth of specifically requested medical donations to one of its humanitarian aid partners, Direct Relief who distributed the much needed product to partner healthcare facilities and programs in six countries. On an annual basis Hospira donates medical products valued at millions of dollars to humanitarian agencies supporting efforts around the globe.

### Taking time to give back to our communities

Hospira employees give back to their communities in a variety of ways, from participating in Hospira's Employee Giving

Campaign to volunteering their time. Here are a few examples of the many ways in which Hospira employees came together to fulfill their commitment to their communities in 2012:

- Through the annual Hospira Employee Giving Campaign, which matches employee donations 50 cents for each \$1 pledged, we raised approximately \$1.3 million to benefit more than 1,000 charities.
- Hospira's Contract Marketing team organized a "Walk in the Park" to raise funds for the American Cancer Society. More than 120 employees representing 33 different departments participated.



- In Hospira's Canada office, men grew moustaches in support of "Movember," which aims to increase early detection, diagnosis and effective treatment of prostate and testicular cancer.





- During the year, several departments from Hospira's Lake Forest headquarters volunteered at the Northern Illinois Food Bank in Lake County, Ill., and processed more than 30,000 pounds of meat, which was distributed to local food pantries and soup kitchens.



- Hospira employees in Australia coordinated homemade bake sales, barbecues, raffles and trivia nights to raise money for Redkite, an organization that supports children and young people with cancer, and their families, through the entire cancer journey. These efforts raised more than \$22,000 AUD.

### Providing Financial Assistance

The Hospira Foundation provides grants to philanthropic organizations whose missions and programs support our focus on improving access to and/or the delivery of healthcare. In 2012, the Hospira Foundation partnered with several not-for-profit organizations to support communities where our employees live and work – both inside and outside of the United States.

In the United States, more than 20 local initiatives received support from the Hospira Foundation. Organizations supported include, but are not limited to, Easter Seals, Alzheimer's Disease and Related Disorders Association, American Cancer Society, Family Service, Ronald McDonald House, CASA, Meals on Wheels and Boys and Girls Club.

Outside of the United States, The Foundation completed the last year of its three-year partnership with Project HOPE to create a modern and fully integrated pediatric cancer center at China's Shanghai Children's Medical Center. This program not only helps advance research and education, but also helps provide care for children with cancer in

China. The state-of-the-art oncology tower opened in June 2013 and will help improve the hospitals' capabilities in hematology and oncology research and diagnosis.

The Foundation also provided a grant to the National Cancer Coalition, an organization that supports relief, education and training, and research programs throughout the world, for a cancer early detection and treatment program in Peru. As a result of the Foundation's contribution, the National Cancer Coalition was able to expand its reach to thousands of underserved patients among the neediest communities in the country.



# Global Reporting Initiative (GRI) Index

Hospira indexes the citizenship report in comparison to the Global Reporting Initiative (GRI) G3 sustainability reporting guidelines. The table below highlights where to find Hospira information in our 2012 Supplement to the Global Citizenship Report or other Hospira stakeholder reports (i.e., full 2011 Global Citizenship Report, Hospira Annual Report 2012, Hospira, Inc. Proxy Statement for 2013, etc.) in alignment with the GRI reporting indicators. Those indicators for which Hospira has no related information to report have been excluded. References below to the 2012 Supplement to the Hospira Global Citizenship Report refer to information found in this publication.

GRI Indicator	Description	Location in 2012 Supplement to the Hospira Global Citizenship Report or other stakeholder reports
<b>1. Strategy and Analysis</b>		
1.1	Statement from senior decision-maker of the organization	<a href="#">2011 Hospira Global Citizenship Report: To Our Stakeholders</a> , page 1
1.2	Description of key impacts, risks and opportunities	<a href="#">2011 Hospira Global Citizenship Report: To Our Stakeholders</a> , page 1 <a href="#">Hospira Annual Report 2012</a> : intro section, pages 15 – 30
<b>2. Organizational Profile</b>		
2.1	Name of the organization	<a href="#">2012 Supplement to the Hospira Global Citizenship Report: Report Overview</a> , inside front cover
2.2	Primary brands, products, and/or services	<a href="#">2011 Hospira Global Citizenship Report: Our Products</a> , page 4
2.3	Operational structure of the organization	<a href="#">2012 Supplement to the Hospira Global Citizenship Report: Hospira Regions Around the Globe</a> , page 3 <a href="#">2011 Hospira Global Citizenship Report: Company Profile</a> , page 2; <a href="#">Our Products</a> , page 4
2.4	Location of organization's headquarters	<a href="#">2012 Supplement to the Hospira Global Citizenship Report: Company Profile</a> , page 3
2.5	Number of countries where the organization operates	<a href="#">2012 Supplement to the Hospira Global Citizenship Report: Company Profile</a> , page 3
2.6	Nature of ownership and legal form	Hospira (HSP) is a publicly traded company listed on the New York Stock Exchange.
2.7	Markets served including geographic breakdown, sectors served and types of customers	<a href="#">2012 Supplement to the Hospira Global Citizenship Report: Hospira Regions Around the Globe</a> , page 3 <a href="#">2011 Hospira Global Citizenship Report: Our Products</a> , page 4
2.8	Scale of the organization	<a href="#">2012 Supplement to the Hospira Global Citizenship Report: Company Profile and Hospira Regions Around the Globe</a> , page 3

2.9	Significant changes during the reporting period	<a href="#">2011 Hospira Global Citizenship Report, To Our Stakeholders</a> , page 1 <a href="#">Hospira Annual Report 2012</a> , intro section Hospira Rich Company History
2.10	Awards received	<a href="#">Hospira Awards and Recognition</a>
<b>3. Report Parameters</b>		
3.1	Reporting period	<a href="#">2012 Supplement to the Hospira Global Citizenship Report: Report Overview</a> , inside front cover
3.2	Date of most recent previous report	<a href="#">2012 Supplement to the Hospira Global Citizenship Report: Report Overview</a> , inside front cover
3.3	Reporting cycle	<a href="#">2012 Supplement to the Hospira Global Citizenship Report: Report Overview</a> , inside front cover
3.4	Contact point for questions	<a href="#">2012 Supplement to the Hospira Global Citizenship Report: Report Overview</a> , inside front cover
3.5	Process for defining report content	<a href="#">2012 Supplement to the Hospira Global Citizenship Report: Report Overview</a> , inside front cover
3.6	Boundary of the report	<a href="#">2012 Supplement to the Hospira Global Citizenship Report: Report Overview</a> , inside front cover
3.7	Limitations on the scope or boundary of the report	<a href="#">2012 Supplement to the Hospira Global Citizenship Report: Report Overview</a> , inside front cover
3.8	Basis for reporting	<a href="#">2012 Supplement to the Hospira Global Citizenship Report: Report Overview</a> , inside front cover
3.9	Data measurement techniques and the bases of calculations	<a href="#">2012 Supplement to the Hospira Global Citizenship Report: Report Overview</a> , inside front cover; <a href="#">Commitment to Environmental, Health and Safety Responsibility</a> , pages 4 – 10
3.10	Explanation of any statements of information provided in prior reports	<a href="#">2012 Supplement to the Hospira Global Citizenship Report: Commitment to Environmental, Health and Safety Responsibility</a> , pages 4 – 10
3.11	Significant changes from previous reporting periods	<a href="#">2012 Supplement to the Hospira Global Citizenship Report: Commitment to Environmental, Health and Safety Responsibility</a> , pages 4 – 10 <a href="#">Hospira Annual Report 2012</a> , intro section
3.12	Table identifying the location of the standard disclosures in the report	<a href="#">2012 Supplement to the Hospira Global Citizenship Report: Global Reporting Initiative (GRI) Index</a> , page 13



## 4. Governance, Commitments & Engagement

4.1	Governance structure of the organization	<i>Corporate Governance Guidelines of Hospira, Inc., Rev. August 21, 2013</i> <i>2011 Hospira Global Citizenship Report, Corporate Governance, pages 2 - 3</i>
4.2	Indicate whether chair of highest governance body is also an executive officer	<i>Corporate Governance Guidelines of Hospira, Inc., Rev. August 21, 2013, pages 1-3</i>
4.3	State the number of members of the highest governance body that are independent and/or non-executive members	<i>Corporate Governance Guidelines of Hospira, Inc., Rev. August 21, 2013, pages 1-3</i>
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to highest governance body	<i>Hospira Annual Report 2012, page 134</i> <i>2011 Hospira Global Citizenship Report, Commitment to Employees, page 15; Commitment to Compliance, Quality and Public Policy, page 22</i>
4.5	Linkage between compensation and organization's performance	<i>Hospira, Inc. Proxy Statement for 2013 Annual Meeting of Shareholders, page 23 - 32</i>
4.6	Processes in place for the highest governance body to ensure conflicts of interest are avoided	<i>Corporate Governance Guidelines of Hospira, Inc., Rev. August 21, 2013, pages 2 - 3, 7 - 8</i>
4.7	Processes for determining the qualifications and expertise of the members of the highest governance body	<i>Corporate Governance Guidelines of Hospira, Inc., Rev. August 21, 2013, pages 2 - 3, 12 - 13</i>
4.8	Statements of mission or values, codes of conduct and principles	<i>About Hospira: Our Philosophy</i> <i>Hospira Code of Business Conduct</i>
4.9	Procedures of highest governance body for overseeing the organization's identification and management of economic, environmental and social performance	<i>2011 Hospira Global Citizenship Report, Corporate Governance, pages 2 - 3; Commitment to Environmental, Health and Safety Responsibility, page 31</i>
4.10	Processes for evaluating the highest governance body's performance	<i>Corporate Governance Guidelines of Hospira, Inc., Rev. August 21, 2013, pages 5 - 6</i>
4.12	Externally developed, voluntary economic, environmental, and social charters, sets of principles, or other initiatives	<i>2011 Hospira Global Citizenship Report, Commitment to Compliance, Quality and Public Policy, pages 21 - 24, 31 - 37</i>
4.13	Memberships in industry associations	<i>2011 Hospira Global Citizenship Report, Commitment to Compliance, Quality and Public Policy, pages 22, 24, 29</i> <i>Commitment to Environmental, Health and Safety Responsibility, page 37</i>

4.14	List of stakeholder groups engaged by the organization	<a href="#">About Hospira: Our Philosophy</a>
4.15	Basis for identification and selection of stakeholders with whom to engage	<a href="#">About Hospira: Our Philosophy</a>
4.16	Approaches to stakeholder engagement	<a href="#">2012 Supplement to the Hospira Global Citizenship Report: Commitment to Communities</a> , pages 11 – 13 <a href="#">2011 Hospira Global Citizenship Report, Commitment to Employees</a> , page 15; <a href="#">Commitment to Compliance and Public Policy</a> , pages 23, 27 <a href="#">Hospira Annual Report 2012</a> , page 134
4.17	Key topics and concerns raised through stakeholder engagement and how organization has responded	<a href="#">2012 Supplement to the Hospira Global Citizenship Report: Commitment to Communities</a> , pages 11 – 13 <a href="#">Commitment to Compliance and Public Policy</a> , page 23, 27 <a href="#">2011 Hospira Global Citizenship Report, Commitment to Employees</a> , page 15

### Economic Performance Indicators

	Disclosure of management approach for economic performance	<a href="#">Hospira Annual Report 2012</a> , intro section <a href="#">2011 Hospira Global Citizenship Report, To Our Stakeholders</a> , page 1
EC1	Direct economic value generated and distributed	<a href="#">2012 Supplement to the Hospira Global Citizenship Report: Hospira Regions Around the Globe</a> , page 3; <a href="#">Commitment to Communities</a> , pages 11 – 13 <a href="#">Hospira Annual Report 2012</a> , intro section
EC2	Financial implications and other risks and opportunities due to climate change	<a href="#">2012 Supplement to the Hospira Global Citizenship Report: Commitment to Environmental, Health and Safety Responsibility</a> , pages 4 – 10
EC3	Coverage of the defined benefit plan obligations	<a href="#">Hospira Annual Report 2012</a> , pages 97 – 103
EC8	Development and impact of infrastructure investments and services provided for public benefit	<a href="#">2012 Supplement to the Hospira Global Citizenship Report: Commitment to Communities</a> , pages 11 – 13

### Environmental Performance Indicators

	Disclosure of management approach for environmental performance indicators	<a href="#">2012 Supplement to the Hospira Global Citizenship Report: Commitment to Environmental, Health and Safety Responsibility</a> , pages 4 – 10
EN3	Direct energy consumption by primary source	<a href="#">2012 Supplement to the Hospira Global Citizenship Report: Report Overview</a> , Inside front cover; <a href="#">Commitment to Environmental, Health and Safety Responsibility</a> , pages 7 – 9
EN4	Indirect energy consumption by primary source	<a href="#">2012 Supplement to the Hospira Global Citizenship Report: Report Overview</a> , inside front cover; <a href="#">Commitment to Environmental, Health and Safety Responsibility</a> , pages 7 – 9

EN5	Energy saved due to conservation and efficiency improvements	<i>2012 Supplement to the Hospira Global Citizenship Report: Report Overview, inside front cover; Commitment to Environmental, Health and Safety Responsibility, pages 7 – 9</i>
EN6	Initiatives to provide energy-efficient or renewable energy based products and services	<i>2012 Supplement to the Hospira Global Citizenship Report: Report Overview, inside front cover; Commitment to Environmental, Health and Safety Responsibility, pages 7 – 9</i>
EN7	Initiatives to reduce indirect energy consumption	<i>2012 Supplement to the Hospira Global Citizenship Report: Report Overview, inside front cover; Commitment to Environmental, Health and Safety Responsibility, pages 7 – 9</i>
EN8	Total water withdrawal by source	<i>2012 Supplement to the Hospira Global Citizenship Report: Report Overview, inside front cover; Commitment to Environmental, Health and Safety Responsibility, pages 7 – 9</i>
EN16	Total direct and indirect greenhouse gas emissions by weight	<i>2012 Supplement to the Hospira Global Citizenship Report: Report Overview, inside front cover; Commitment to Environmental, Health and Safety Responsibility, pages 7 – 9</i>
EN17	Other relevant indirect greenhouse gas emissions by weight	<i>2012 Supplement to the Hospira Global Citizenship Report: Report Overview, inside front cover; Commitment to Environmental, Health and Safety Responsibility, pages 7 – 9</i>
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved	<i>2012 Supplement to the Hospira Global Citizenship Report: Report Overview, inside front cover; Commitment to Environmental, Health and Safety Responsibility, pages 7 – 9</i>
EN19	Emissions of ozone-depleting substances by weight	<i>2012 Supplement to the Hospira Global Citizenship Report: Report Overview, inside front cover; Commitment to Environmental, Health and Safety Responsibility, pages 7 – 9</i>
EN20	NO, SO, and other significant air emissions by type and weight	<i>2012 Supplement to the Hospira Global Citizenship Report: Report Overview, inside front cover; Commitment to Environmental, Health and Safety Responsibility, pages 7 – 9</i>
EN21	Total water discharge by quality and destination	<i>2012 Supplement to the Hospira Global Citizenship Report: Report Overview, inside front cover; Commitment to Environmental, Health and Safety Responsibility, pages 7 – 9</i>

EN22	Total weight of waste by type and disposal method	<i>2012 Supplement to the Hospira Global Citizenship Report: Report Overview, inside front cover; Commitment to Environmental, Health and Safety Responsibility, pages 7 – 9</i>
EN24	Weight of transported, imported, exported, or treated waste deemed hazardous	<i>2012 Supplement to the Hospira Global Citizenship Report: Report Overview, inside front cover; Commitment to Environmental, Health and Safety Responsibility, pages 7 – 9</i>
EN26	Initiative to mitigate environmental impacts of products and services	<i>2012 Supplement to the Hospira Global Citizenship Report: Commitment to Environmental, Health and Safety Responsibility, pages 4 – 10</i>
<b>Labor Practices Indicators</b>		
	Disclosure of management approach for labor practices	<i>2011 Hospira Global Citizenship Report: Commitment to Employees, pages 13 – 15</i>
LA2	Total workforce by employment type, employment contract and region	<i>2011 Hospira Global Citizenship Report: Hospira Regions Around the Globe, page 3</i>
LA3	Benefits provided to full-time employees	<i>2011 Hospira Global Citizenship Report: Commitment to Employees, pages 13 – 15</i>
LA7	Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region	<i>2012 Supplement to the Hospira Global Citizenship Report: Commitment to Environmental, Health and Safety Responsibility, page 6</i>
LA8	Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases	<i>2011 Hospira Global Citizenship Report: Commitment to Employees, page 15</i>
LA11	Programs for skills management and lifelong learning	<i>2011 Hospira Global Citizenship Report: Commitment to Employees, pages 13 – 14</i>
LA13	Composition of governance bodies and breakdown of employees per category	<i>2011 Hospira Global Citizenship Report: Commitment to Employees, pages 13 – 14</i>

## Social Indicators

Disclosure of management approach for social practices

*2012 Supplement to the Hospira Global Citizenship Report: Commitment to Communities, pages 11 – 13*  
*2011 Hospira Global Citizenship Report: Commitment to Employees, pages 13 – 17*  
*Commitment to Compliance, Quality and Public Policy, pages 21 – 29*

S05 Public policy positions and participation in public policy development and lobbying

*2011 Hospira Global Citizenship Report: Commitment to Compliance, Quality and Public Policy, pages 27 – 29*

S06 Total value of financial and in-kind contributions to political parties and politicians

*2011 Hospira Global Citizenship Report: Commitment to Compliance, Quality and Public Policy, pages 28 – 29*

## Human Rights Indicators

Disclosure of management approach for social practices

HR2 Percentage of significant suppliers and contractors that have undergone screening on human rights

*2011 Hospira Global Citizenship Report: Commitment to Compliance, Quality and Public Policy, pages 23 – 24*

## Product Responsibility

Disclosure of management approach for product responsibility

*2012 Supplement to the Hospira Global Citizenship Report: Commitment to Environmental, Health and Safety Responsibility, page 5*

PR1 Life cycle stages in which health and safety impacts of products and services are assessed for improvement

*2012 Supplement to the Hospira Global Citizenship Report: Commitment to Environmental, Health and Safety Responsibility, page 10*  
*2011 Hospira Global Citizenship Report: Commitment to Customers, pages 7 – 10*

PR6 Programs for adherence to laws, standards, and voluntary codes related to marketing communications

*Hospira Code of Business Conduct, pages 7, 17*

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