



Advanced Micro Devices, Inc.



AMD NYSE

Semiconductors

Market Capitalization USD:

\$3,511.97 mm

CONCERN LEVEL: AVERAGE

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year. 
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less.
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: Rory P. Read

Age: 50

CEO Since: 2011

	2009	2010	2011
Base Salary	\$792,685	\$925,381	\$566,046
Discretionary Bonus	\$45,000	\$0	\$746,000
Annual Cash Incentive	\$0	\$0	\$227,945
Benefits and Perquisites	\$7,478	\$10,329	\$14,902
TOTAL ANNUAL COMPENSATION	\$845,163	\$935,710	\$1,554,893
Increase in Post-Retirement Benefits	\$0	\$0	\$0
Stock Option Awards	\$1,897,864	\$2,084,128	\$1,079,262
Stock Awards	\$1,804,500	\$2,530,000	\$1,150,305
TOTAL COMPENSATION	\$4,547,527	\$5,549,838	\$3,784,460
Median of Other Named Executive Officers Total Compensation	\$3,506,545	\$3,748,072	\$7,480,859
Value Realized on Exercise of Stock Option	\$0	\$1,233,032	\$0
Value Realized on Vesting of Stock	\$605,280	\$2,231,401	\$596,000
TOTAL REALIZED EQUITY COMPENSATION	\$605,280	\$3,464,433	\$596,000

Proxy Date: 15 Mar 2012

Annual Meeting Date: 10 May 2012

Equity Reserves: 13.07%

Stock Option Run Rate: 1.10%

Advanced Micro Devices, Inc.

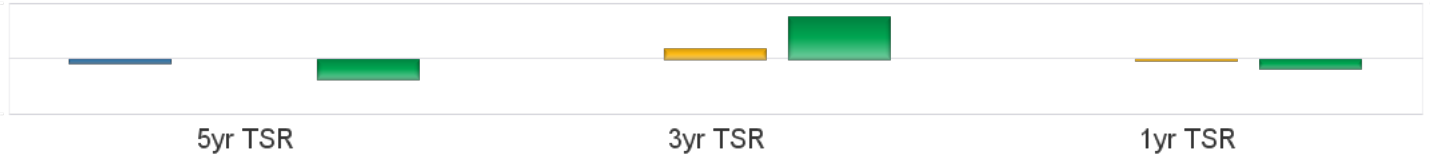
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Performance Comparison

■ S&P500 ■ Industry ■ AMD



Peer Comparisons (TRBC) =Semiconductors

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
AMD	Advanced Micro Devices, Inc.	\$4,547,527	\$5,549,838	\$3,784,460	\$3,511,968,094
ALTR	Altera Corporation	\$4,737,527	\$7,826,195		\$10,215,739,485
ADI	Analog Devices, Inc.	\$2,938,218	\$13,929,455	\$8,943,893	\$9,357,435,000
AVGO	Avago Technologies Limited	\$2,200,565	\$2,252,519	\$16,249,148	\$8,045,184,627
NVDA	NVIDIA Corporation	\$4,010,370	\$3,482,145		\$7,552,629,336
XLNX	Xilinx, Inc.	\$2,104,313	\$3,232,717		\$7,275,956,292
MXIM	Maxim Integrated Products, Inc.	\$2,774,291	\$4,003,086		\$6,833,767,024

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

Agilent, Applied Materials, Broadcom, CA, CommScope, Corning, EMC, Harris, Juniper Networks, Lexmark, Marvell Technology, Micron Technology, NetApp, NVIDIA, QUALCOMM, SanDisk, Seagate Technology, Symantec, Texas Instruments, Western Digital.

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
H. Paulett Eberhart	Chairman	58	Female	8	Outside
Craig A. Conway	Member	57	Male	3	Outside
John E. Caldwell	Member	62	Male	6	Outside
Nicholas M. Donofrio	Member	66	Male	3	Outside

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