


**Artio Global Investors Inc.**

ART NYSE

Investment Services

Market Capitalization USD:

\$474.47 mm**CONCERN LEVEL: LOW**

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less.
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: Richard Pell**Age: 57****CEO Since: 2007**

	2009	2010	2011
Base Salary	\$427,151	\$500,000	\$500,000
Discretionary Bonus	\$894,000	\$3,150,000	\$1,410,000
Annual Cash Incentive	\$0	\$0	\$0
Benefits and Perquisites	\$26,690	\$28,864	\$40,035
TOTAL ANNUAL COMPENSATION	\$1,347,841	\$3,678,864	\$1,950,035
Increase in Post-Retirement Benefits	\$0	\$0	\$0
Stock Option Awards	\$0	\$0	\$0
Stock Awards	\$0	\$0	\$1,578,549
TOTAL COMPENSATION	\$1,347,841	\$3,678,864	\$3,528,584
Median of Other Named Executive Officers Total Compensation	\$4,199,692	\$2,001,287	\$2,579,100
Value Realized on Exercise of Stock Option	\$0	\$0	\$0
Value Realized on Vesting of Stock	\$0	\$0	\$0
TOTAL REALIZED EQUITY COMPENSATION	\$0	\$0	\$0

Proxy Date: 19 Mar 2012

Annual Meeting Date: 11 May 2012

Equity Reserves:

Stock Option Run Rate:

Artio Global Investors Inc.

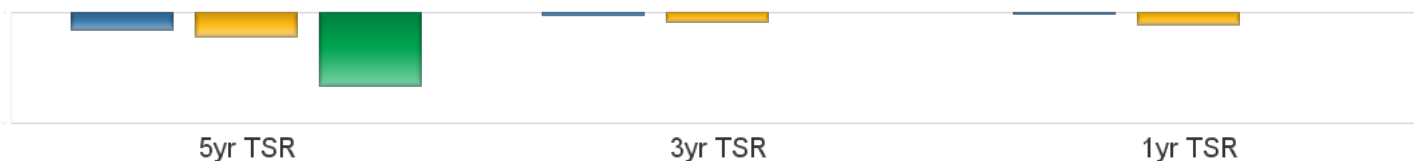
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Performance Comparison

■ S&P500 ■ Industry ■ ART



Peer Comparisons (TRBC) - Investment Services

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
ART	Artio Global Investors Inc.	\$1,347,841	\$3,678,864	\$3,528,584	\$474,471,481
CNS	Cohen & Steers, Inc.	\$782,462	\$2,318,060	\$3,683,621	\$1,240,563,247
KCG	Knight Capital Group, Inc.	\$16,903,081	\$6,166,778	\$6,369,909	\$1,205,845,305
JNS	Janus Capital Group Inc.	\$8,833,746	\$20,337,868	\$6,151,152	\$1,119,251,316
ADVS	Advent Software, Inc.	\$783,358	\$752,904	\$761,111	\$1,090,062,415
GBL	GAMCO Investors, Inc.	\$43,576,932	\$56,608,736	\$61,693,390	\$1,055,157,734
MKTX	MarketAxess Holdings Inc.	\$3,435,585	\$4,111,145		\$988,873,629

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

Acadian Asset Management, LLC, Janus Capital Group, American Century Investments, Jennison Associates, LLC, Batterymarch Financial Management, Inc., Lazard Asset Management LLC, Brandywine Global Investment Management, LLC, Loomis, Sayles & Company, L.P., Cohen & Steers, Inc., Nuveen Investments, Delaware Investments, Trust Company of the West, Dimensional Fund Advisors Inc., William Blair & Company, L.L.C., Eaton Vance Corporation

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Elizabeth Buse	Chairman	51	Female	3	Outside
Francis Ledwidae	Member	62	Male	3	Outside
Robert T. Jackson	Member	66	Male	1	Outside

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