


**Berkshire Hathaway Inc.****BRKA NYSE****Insurance - Property / Casualty**Market Capitalization USD: **\$100,389.97 mm****CONCERN LEVEL: LOW**

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance. 
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less.
- 8 Unvested equity lapses when the CEO's employment is terminated.
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: Warren E. Buffett**Age: 81****CEO Since: 1970**

	2009	2010	2011
Base Salary	\$100,000	\$100,000	\$100,000
Discretionary Bonus	\$0	\$0	\$0
Annual Cash Incentive	\$0	\$0	\$0
Benefits and Perquisites	\$419,490	\$424,946	\$391,925
TOTAL ANNUAL COMPENSATION	\$519,490	\$524,946	\$491,925
Increase in Post-Retirement Benefits	\$0	\$0	\$0
Stock Option Awards	\$0	\$0	\$0
Stock Awards	\$0	\$0	\$0
TOTAL COMPENSATION	\$519,490	\$524,946	\$491,925
Median of Other Named Executive Officers Total Compensation	\$487,375	\$512,375	\$537,375
Value Realized on Exercise of Stock Option	\$0	\$0	\$0
Value Realized on Vesting of Stock	\$0	\$0	\$0
TOTAL REALIZED EQUITY COMPENSATION	\$0	\$0	\$0

Proxy Date: 16 Mar 2012

Annual Meeting Date: 5 May 2012

Equity Reserves:

Stock Option Run Rate:

Berkshire Hathaway Inc.

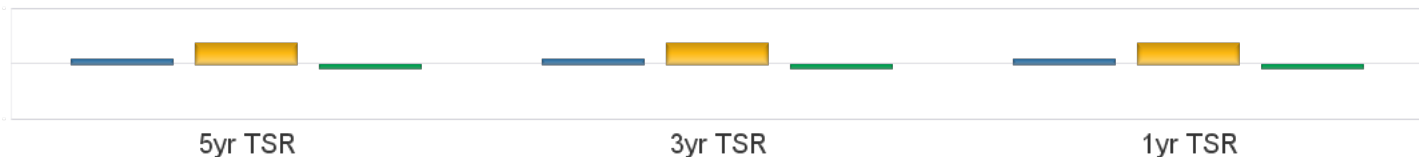
BRKA NYSE

Insurance - Property / Casualty

Market Capitalization USD: \$100,389.97 mm

Performance Comparison

■ vs S&P500 ■ vs Industry ■ BRKA



Peer Comparisons (TRBC) = Financials

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
BRKA	Berkshire Hathaway Inc.	\$519,490	\$524,946	\$491,925	\$100,389,970,800
GS	Goldman Sachs Group, Inc. (The)	\$862,657	\$14,116,423		\$47,822,817,688
V	Visa Inc.	\$13,736,895	\$12,914,881	\$11,824,090	\$70,027,965,562
USB	U.S. Bancorp	\$8,211,846	\$18,771,205	\$13,619,458	\$45,218,582,880
UNH	UnitedHealth Group Incorporated	\$8,901,916	\$10,810,131		\$49,632,472,127
C	Citigroup Inc.	\$128,751	\$1	\$14,857,103	\$74,812,297,494
MA	MasterCard Incorporated	\$10,331,575	\$20,017,383		\$40,298,725,751

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps.

Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

NA

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Walter Scott	Chairman	80	Male	24	Outside Related
David S. Gottesman	Member	85	Male	9	Outside
Susan L. Decker	Member	49	Female	5	Outside

This report is for informational purposes only, and should not be considered a solicitation to buy or sell any security. Thomson Reuters Business Classification (TRBC) is a global industry classification system that is owned and operated by Thomson Reuters and has been licensed for use by GMI Ratings.

COPYRIGHT 2012 | GMI Ratings | ALL RIGHTS RESERVED