



BioMed Realty Trust, Inc.

BMR NYSE

REIT - Residential / Commercial

Market Capitalization USD:

\$2,224.17 mm

CONCERN LEVEL: LOW

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less.
- 8 Unvested equity lapses when the CEO's employment is terminated.
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: Alan D. Gold

Age: 51

CEO Since: 2004

	2009	2010	2011
Base Salary	\$472,500	\$685,000	\$697,500
Discretionary Bonus	\$1,417,500	\$1,183,000	\$0
Annual Cash Incentive	\$0	\$0	\$1,431,270
Benefits and Perquisites	\$269,064	\$254,963	\$337,093
TOTAL ANNUAL COMPENSATION	\$2,159,064	\$2,122,963	\$2,465,863
Increase in Post-Retirement Benefits	\$0	\$0	\$0
Stock Option Awards	\$0	\$0	\$0
Stock Awards	\$1,912,750	\$2,909,851	\$2,802,013
TOTAL COMPENSATION	\$4,071,814	\$5,032,814	\$5,267,876
Median of Other Named Executive Officers Total Compensation	\$1,350,100	\$1,395,522	\$1,799,845
Value Realized on Exercise of Stock Option	\$0	\$0	\$0
Value Realized on Vesting of Stock	\$1,046,498	\$2,091,187	\$2,471,626
TOTAL REALIZED EQUITY COMPENSATION	\$1,046,498	\$2,091,187	\$2,471,626

Proxy Date: 16 Apr 2012

Annual Meeting Date: 30 May 2012

Equity Reserves: 1.32%

Stock Option Run Rate:

BioMed Realty Trust, Inc.

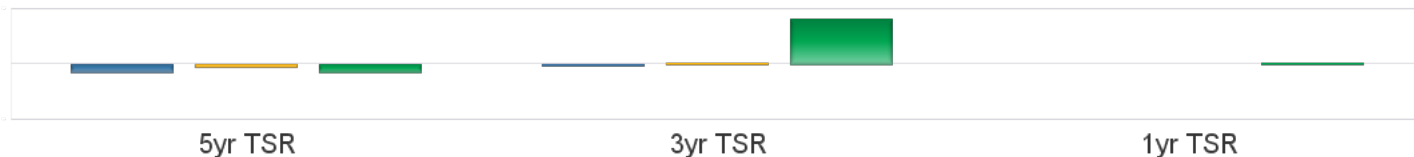
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Performance Comparison

■ S&P500 ■ Industry ■ BMR



Peer Comparisons (TRBC) =REIT - Residential / Commercial

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
BMR	BioMed Realty Trust, Inc.	\$4,071,814	\$5,032,814	\$5,267,876	\$2,224,171,398
KIM	Kimco Realty Corporation	\$1,824,572	\$2,381,272	\$4,033,226	\$6,116,955,001
MAC	Macerich Company (The)	\$5,817,791	\$8,987,393	\$8,736,387	\$6,094,853,730
DLR	Digital Realty Trust, Inc.	\$3,660,674	\$5,042,510	\$5,357,687	\$5,548,718,760
FRT	Federal Realty Investment Trust	\$3,511,010	\$9,762,492	\$5,913,285	\$5,175,830,263
SLG	SL Green Realty Corp.	\$11,414,951	\$24,840,351		\$5,169,829,180
UDR	UDR, Inc.	\$3,855,753	\$8,651,734	\$3,214,134	\$4,850,421,546

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

Healthcare Realty Trust Incorporated, American Campus Communities, Inc., Entertainment Properties Trust, DCT Industrial Trust Inc., National Retail Properties, Inc., Equity One, Inc., Kilroy Realty Corporation, Corporate Office Properties Trust, Brandywine Realty Trust, Digital Realty Trust, Inc., Douglas Emmett, Inc., Alexandria Real Estate Equities, Inc., Health Care REIT, Inc., Boston Properties, Inc., Ventas, Inc., HCP, Inc.

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Edward A. Dennis	Chairman	70	Male	8	Outside
Barbara R. Cambon	Member	58	Female	8	Outside
Richard I. Gilchrist	Member	66	Male	5	Outside

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