



Brucker Corporation


BRKR NASDAQ

Advanced Medical Equipment

Market Capitalization USD:

\$2,243.60 mm

CONCERN LEVEL: LOW

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less.
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: Frank H. Laukien

Age: 52

CEO Since: 1991

	2009	2010	2011
Base Salary	\$318,750	\$423,366	\$433,337
Discretionary Bonus	\$459,048	\$50,000	\$0
Annual Cash Incentive	\$0	\$702,728	\$338,463
Benefits and Perquisites	\$6,750	\$7,350	\$7,350
TOTAL ANNUAL COMPENSATION	\$784,548	\$1,183,444	\$779,150
Increase in Post-Retirement Benefits	\$0	\$0	\$0
Stock Option Awards	\$25,200	\$0	\$112,950
Stock Awards	\$0	\$0	\$0
TOTAL COMPENSATION	\$809,748	\$1,183,444	\$892,100
Median of Other Named Executive Officers Total Compensation	\$685,377	\$521,920	\$503,528
Value Realized on Exercise of Stock Option	\$0	\$0	\$0
Value Realized on Vesting of Stock	\$0	\$82,992	\$106,990
TOTAL REALIZED EQUITY COMPENSATION	\$0	\$82,992	\$106,990

Proxy Date: 13 Apr 2012

Annual Meeting Date: 18 May 2012

Equity Reserves: 7.10%

Stock Option Run Rate: 0.55%

Bruker Corporation

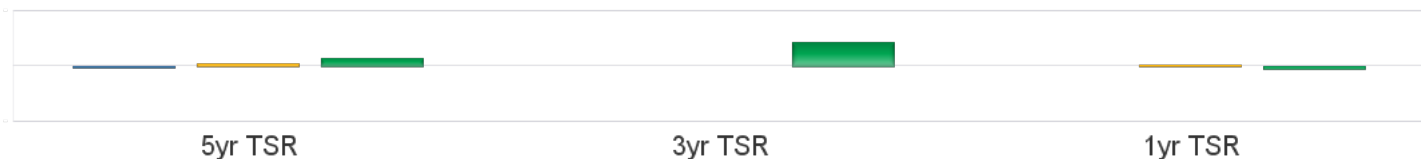
BRKR NASDAQ

Advanced Medical Equipment

Market Capitalization USD: **\$2,243.60 mm**

Performance Comparison

■ S&P500 ■ Industry ■ BRKR



Peer Comparisons (TRBC) =Advanced Medical Equipment

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
BRKR	Bruker Corporation	\$809,748	\$1,183,444	\$892,100	\$2,243,596,934
VAR	Varian Medical Systems, Inc.	\$5,355,518	\$7,702,873	\$2,178,078	\$6,112,327,715
ILMN	Illumina, Inc.	\$5,695,858	\$6,608,974		\$5,038,561,440
RMD	ResMed Inc.	\$3,437,719	\$4,829,178		\$4,281,173,880
HOLX	Hologic, Inc.	\$8,176,095	\$6,544,151	\$6,038,299	\$3,987,105,351
CPHD	Cepheid	\$1,314,591	\$3,029,842	\$4,576,226	\$2,434,810,143
SIRO	Sirona Dental Systems, Inc.	\$1,579,758	\$3,080,258	\$4,021,411	\$2,383,771,992

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps.

Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

Affymetrix Inc., Agilent Technologies, Inc., Caliper Life Sciences, Inc. (acquired by PerkinElmer in 2011), Dionex Corporation (acquired by ThermoFisher Scientific in 2011), Keithley Instruments Inc. (acquired by Tektronix in 2010), Mettler-Toledo International Inc., PerkinElmer, Inc., Sequenom, Inc., ThermoFisher Scientific, Inc., Varian, Inc. (acquired by Agilent Technologies in 2010), Waters Corporation.

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Richard D. Kniss	Chairman	71	Male	9	Outside
Stephen W. Fesik	Member	58	Male	4	Outside
Wolf-Dieter Emmerich	Member	72	Male	5	Outside

This report is for informational purposes only, and should not be considered a solicitation to buy or sell any security. Thomson Reuters Business Classification (TRBC) is a global industry classification system that is owned and operated by Thomson Reuters and has been licensed for use by GMI Ratings.

COPYRIGHT 2012 | GMI Ratings | ALL RIGHTS RESERVED