



Carlisle Companies Incorporated


CSL NYSE

Construction Materials

Market Capitalization USD:

\$1,964.04 mm

CONCERN LEVEL: LOW

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less.
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: David A. Roberts

Age: 64

CEO Since: 2007

	2009	2010	2011
Base Salary	\$950,000	\$978,500	\$1,037,200
Discretionary Bonus	\$0	\$0	\$0
Annual Cash Incentive	\$963,300	\$1,331,100	\$1,957,800
Benefits and Perquisites	\$34,564	\$48,970	\$46,421
TOTAL ANNUAL COMPENSATION	\$1,947,864	\$2,358,570	\$3,041,421
Increase in Post-Retirement Benefits	\$517,364	\$284,148	\$2,004,592
Stock Option Awards	\$936,000	\$947,188	\$1,037,021
Stock Awards	\$1,346,325	\$2,419,125	\$2,497,939
TOTAL COMPENSATION	\$4,747,553	\$6,009,031	\$8,580,973
Median of Other Named Executive Officers Total Compensation	\$1,506,400	\$1,846,033	\$1,929,907
Value Realized on Exercise of Stock Option	\$0	\$0	\$0
Value Realized on Vesting of Stock	\$493,600	\$786,800	\$2,864,250
TOTAL REALIZED EQUITY COMPENSATION	\$493,600	\$786,800	\$2,864,250

Proxy Date: 20 Mar 2012

Annual Meeting Date: 2 May 2012

Equity Reserves: 14.37%

Stock Option Run Rate: 1.52%

Carlisle Companies Incorporated

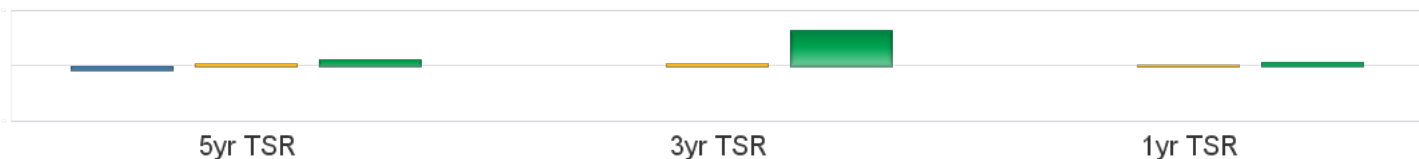
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Performance Comparison

■ S&P500 ■ Industry ■ CSL



Peer Comparisons (TRBC) =Construction Materials

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
CSL	Carlisle Companies Incorporated	\$4,747,553	\$6,009,031	\$8,580,973	\$1,964,041,616
VMC	Vulcan Materials Company	\$11,089,859	\$8,072,892		\$3,558,163,564
MLM	Martin Marietta Materials, Inc.	\$5,808,927	\$2,840,334		\$2,888,099,300
TXI	Texas Industries, Inc.	-\$2,018,943	\$1,503,284		\$885,239,550
ACO	AMCOL International Corporation	\$1,517,438	\$5,050,268	\$2,456,433	\$759,220,142
EXP	Eagle Materials Inc.	\$3,793,439	\$1,242,463		\$747,683,667
USG	USG Corporation	\$7,135,480	\$9,210,100	\$5,858,950	\$694,402,914

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

For list of peers see Exhibit C of the proxy.

Performance Peer Group

S&P 400 MidCap Index

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Robert G. Bohn	Chairman	58	Male	4	Outside
Grega A. Ostrander	Member	59	Male	4	Outside
Robin J. Adams	Member	58	Male	3	Outside
Robin S. Callahan	Member	65	Male	14	Outside Related
Terry D. Growcock	Member	66	Male	4	Outside