



Chemtura Corporation

CHMT NYSE

Chemicals - Specialty

Market Capitalization USD:

\$963.92 mm

CONCERN LEVEL: AVERAGE

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less.
- 8 Unvested equity lapses when the CEO's employment is terminated.
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: Craig A. Rogerson

Age: 55

CEO Since: 2008

	2009	2010	2011
Base Salary	\$1,000,000	\$1,000,000	\$1,000,000
Discretionary Bonus	\$0	\$0	\$0
Annual Cash Incentive	\$1,057,125	\$1,454,625	\$850,000
Benefits and Perquisites	\$195,882	\$208,214	\$228,057
TOTAL ANNUAL COMPENSATION	\$2,253,007	\$2,662,839	\$2,078,057
Increase in Post-Retirement Benefits	\$128	\$1,760	\$72
Stock Option Awards	\$0	\$1,416,314	\$4,605,975
Stock Awards	\$0	\$1,630,988	\$6,301,264
TOTAL COMPENSATION	\$2,253,135	\$5,711,901	\$12,985,368
Median of Other Named Executive Officers Total Compensation	\$688,866	\$1,277,417	\$2,555,905
Value Realized on Exercise of Stock Option	\$0	\$0	\$0
Value Realized on Vesting of Stock	\$0	\$545,833	\$1,019,958
TOTAL REALIZED EQUITY COMPENSATION	\$0	\$545,833	\$1,019,958

Proxy Date: 2 Apr 2012

Annual Meeting Date: 10 May 2012

Equity Reserves: 10.23%

Stock Option Run Rate: 1.52%

Chemtura Corporation

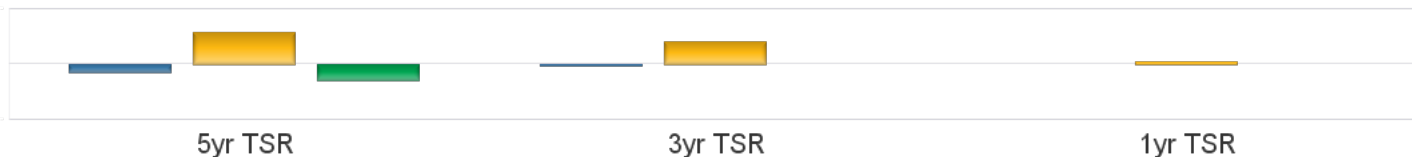
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Performance Comparison

■ S&P500 ■ Industry ■ CHMT



Peer Comparisons (TRBC) =Chemicals - Specialty

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
CHMT	Chemtura Corporation	\$2,253,135	\$5,711,901	\$12,985,368	\$963,917,693
PPO	Polypore International, Inc.	\$3,199,485	\$1,833,207	\$15,163,959	\$2,624,498,965
ROC	Rockwood Holdings, Inc.	\$6,181,602	\$13,158,331		\$2,582,882,559
GRA	W. R. Grace & Co.	\$5,620,988	\$5,650,959		\$2,454,461,115
HUN	Huntsman Corporation	\$10,374,648	\$5,857,391	\$10,165,610	\$2,327,506,541
KRO	Kronos Worldwide, Inc.	\$704,880	\$1,034,280	\$1,033,885	\$1,863,705,735
SXT	Sensient Technologies Corporation	\$4,460,286	\$8,401,040	\$8,483,726	\$1,630,188,890

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

Albermarle Corp., Cytec Industries Inc., Georgia Gulf Corp., PolyOne Corp., Solutia Inc., Arch Chemicals, Inc., Ferro Corp., Lubrizol Corp., Rockwood Holdings Inc., W. R. Grace & Co., Cabot Corp., FMC Corp., NALCO Holding Co., RPM International Inc., Westlake Chemical Corp.

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Jonathan F. Foster	Chairman	51	Male	2	Outside
Anna Chena Catalano	Member	52	Female	1	Outside
James W. Crownover	Member	68	Male	10	Outside
Timothy J. Bernlohr	Member	53	Male	2	Outside

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