


**Cinemark Holdings, Inc.**

CNK NYSE

Leisure / Recreation

Market Capitalization USD:

\$2,156.15 mm**CONCERN LEVEL: LOW**

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less.
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: Timothy C. Warner**Age: 67****CEO Since: 2012**

	2009	2010	2011
Base Salary	\$609,232	\$621,417	\$633,845
Discretionary Bonus	\$0	\$0	\$0
Annual Cash Incentive	\$812,309	\$828,556	\$811,638
Benefits and Perquisites	\$59,260	\$114,289	\$137,794
TOTAL ANNUAL COMPENSATION	\$1,480,801	\$1,564,262	\$1,583,277
Increase in Post-Retirement Benefits	\$0	\$0	\$0
Stock Option Awards	\$0	\$0	\$0
Stock Awards	\$761,539	\$2,610,736	\$837,333
TOTAL COMPENSATION	\$2,242,340	\$4,174,998	\$2,420,610
Median of Other Named Executive Officers Total Compensation	\$1,432,141	\$2,807,648	\$1,557,050
Value Realized on Exercise of Stock Option	\$5,249,171	\$0	\$0
Value Realized on Vesting of Stock	\$0	\$266,139	\$392,784
TOTAL REALIZED EQUITY COMPENSATION	\$5,249,171	\$266,139	\$392,784

Proxy Date: 30 Mar 2012

Annual Meeting Date: 10 May 2012

Equity Reserves: 9.00%

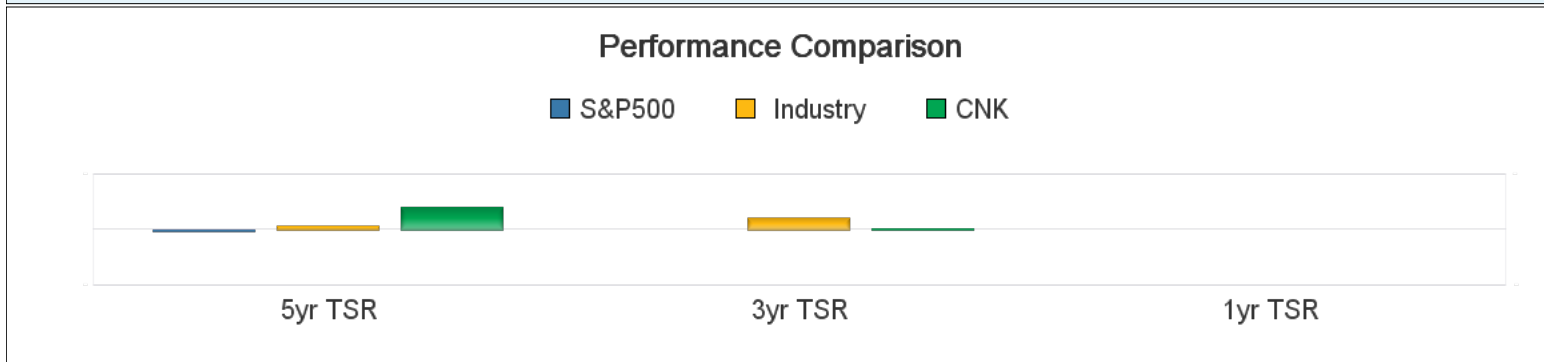
Stock Option Run Rate: 0.00%

Cinemark Holdings, Inc.

CNK NYSE

Leisure / Recreation

Market Capitalization USD: **\$2,156.15 mm**



Peer Comparisons (TRBC) = Cyclical Consumer Goods / Services

Ticker	Company Name	Total Summary CEO Compensation			Market Cap
		2009	2010	2011	
CNK	Cinemark Holdings, Inc.	\$2,242,340	\$4,174,998	\$2,420,610	\$2,156,148,939
NYT	New York Times Company (The)	\$6,262,755	\$5,279,209	\$11,252,720	\$851,896,083
LHO	LaSalle Hotel Properties	\$459,223	\$2,784,937	\$2,728,465	\$1,633,620,825
MIDD	Middleby Corporation (The)	\$13,373,946	\$10,490,888	\$27,689,584	\$1,320,956,177
MNRO	Monro Muffler Brake Inc.	\$2,581,159	\$2,264,700		\$1,007,479,522
GME	GameStop Corp.	\$4,313,153	\$5,271,951		\$3,212,719,540
HPT	Hospitality Properties Trust	\$98,340	\$145,965	\$184,990	\$2,620,933,409

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group
Regal Entertainment Group, Inc., Carmike Cinemas, Inc., and IMAX Corporation.

Performance Peer Group
NA

COMPENSATION COMMITTEE MEMBERS					
Director	Membership	Age	Gender	Tenure	Independence
Benjamin D. Chereskin	Chairman	53	Male	8	Outside
Vahe A. Dombalagian	Member	38	Male	8	Outside