



Core Laboratories N.V.


CLB NYSE

Oil Related Services / Equipment

Market Capitalization USD:

\$4,184.74 mm

CONCERN LEVEL: LOW

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less.
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: David M. Demshur

Age: 56

CEO Since: 1994

	2009	2010	2011
Base Salary	\$656,000	\$700,000	\$800,000
Discretionary Bonus	\$0	\$0	\$0
Annual Cash Incentive	\$600,000	\$1,225,000	\$1,600,000
Benefits and Perquisites	\$9,973	\$9,962	\$15,827
TOTAL ANNUAL COMPENSATION	\$1,265,973	\$1,934,962	\$2,415,827
Increase in Post-Retirement Benefits	\$184,000	\$852,000	\$190,000
Stock Option Awards	\$0	\$0	\$0
Stock Awards	\$0	\$1,805,040	\$3,093,829
TOTAL COMPENSATION	\$1,449,973	\$4,592,002	\$5,699,656
Median of Other Named Executive Officers Total Compensation	\$801,979	\$2,412,292	\$2,684,131
Value Realized on Exercise of Stock Option	\$0	\$0	\$0
Value Realized on Vesting of Stock	\$0	\$0	\$0
TOTAL REALIZED EQUITY COMPENSATION	\$0	\$0	\$0

Proxy Date: 21 Mar 2012

Annual Meeting Date: 16 May 2012

Equity Reserves: 4.13%

Stock Option Run Rate: 0.00%

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Performance Comparison

■ S&P500 ■ Industry ■ CLB



Peer Comparisons (TRBC) =Oil Related Services / Equipment

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
CLB	Core Laboratories N.V.	\$1,449,973	\$4,592,002	\$5,699,656	\$4,184,744,114
CAM	Cameron International Corporation	\$8,183,026	\$10,004,913	\$7,348,423	\$10,180,252,497
FTI	FMC Technologies, Inc.	\$6,886,430	\$10,986,564	\$7,779,792	\$9,030,539,429
SUG	Southern Union Company	\$7,177,304	\$7,704,594		\$5,060,928,018
OII	Oceaneering International, Inc.	\$4,719,891	\$5,801,402	\$4,367,987	\$3,835,562,227
DRC	Dresser-Rand Group Inc.	\$5,967,451	\$6,112,265	\$5,930,115	\$3,234,151,982
OIS	Oil States International, Inc.	\$2,538,606	\$2,953,089	\$3,794,118	\$2,613,781,343

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps.

Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

Atwood Oceanics, Inc., Dril-Quip, Inc., Oceaneering International, Inc., Cameron International Corp., FMC Technologies Inc., Oil States International, Inc., CARBO Ceramics, Inc., Helix Energy Solutions Group, Inc., RPC, Inc., Dresser-Rand Group, Inc., Nabors Industries Ltd, Rowan Companies, Inc., Superior Energy Services, Inc.

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
D. John Oqren	Chairman	68	Male	12	Outside Related
Rene R. Jovce	Member	64	Male	12	Outside Related