



Diamond Hill Investment Group, Inc.





DHIL NASDAQ

Investment Services

Market Capitalization USD:

\$208.44 mm

CONCERN LEVEL: AVERAGE

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap. 
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less. 
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less. 
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: R.H. Dillon

Age: 55

CEO Since: 2000

	2009	2010	2011
Base Salary	\$360,000	\$360,000	\$360,000
Discretionary Bonus	\$0	\$0	\$640,000
Annual Cash Incentive	\$500,000	\$350,000	\$0
Benefits and Perquisites	\$34,200	\$34,200	\$34,200
TOTAL ANNUAL COMPENSATION	\$894,200	\$744,200	\$1,034,200
Increase in Post-Retirement Benefits	\$0	\$0	\$0
Stock Option Awards	\$0	\$0	\$0
Stock Awards	\$1,500,000	\$2,050,000	\$7,997,000
TOTAL COMPENSATION	\$2,394,200	\$2,794,200	\$9,031,200
Median of Other Named Executive Officers Total Compensation	\$791,400	\$926,400	\$976,400
Value Realized on Exercise of Stock Option	\$0	\$0	\$0
Value Realized on Vesting of Stock	\$929,750	\$1,500,000	\$2,050,000
TOTAL REALIZED EQUITY COMPENSATION	\$929,750	\$1,500,000	\$2,050,000

Proxy Date: 14 Mar 2012

Annual Meeting Date: 25 Apr 2012

Equity Reserves: 15.98%

Stock Option Run Rate: 0.00%

Diamond Hill Investment Group, Inc.

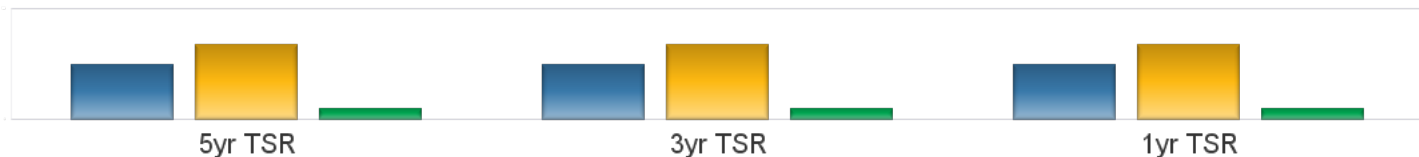
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Performance Comparison

■ vs S&P500 ■ vs Industry ■ DHIL



Peer Comparisons (TRBC) - Investment Services

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
DHIL	Diamond Hill Investment Group, Inc.	\$2,394,200	\$2,794,200	\$9,031,200	\$208,436,735
EVR	Evercore Partners Inc.	\$16,736,128	\$2,227,863		\$603,823,138
GFIG	GFI Group Inc.	\$2,005,892	\$989,455		\$487,580,107
KBW	KBW, Inc.	\$2,692,477	\$2,785,243		\$482,337,366
ART	Artio Global Investors Inc.	\$1,347,841	\$3,678,864		\$474,471,481
NFP	National Financial Partners Corp.	\$1,818,604	\$1,970,205		\$468,188,601
DUF	Duff & Phelps Corporation	\$2,001,210	\$1,627,565	\$2,662,119	\$452,512,735

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

The Committee does not define a specific peer group.

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Frances Skinner	Chairman	47	Female	2	Outside
Donald B. Shackelford	Member	79	Male	7	Outside
Peter J. Moran	Member	51	Male	1	Outside

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