


**DuPont Fabros Technology, Inc.**

DFT NYSE

Business Support / Supplies

Market Capitalization USD:

\$1,229.55 mm**CONCERN LEVEL: LOW**

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less.
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: Hossein Fateh**Age: 44****CEO Since: 2007**

	2009	2010	2011
Base Salary	\$250,000	\$242,308	\$1
Discretionary Bonus	\$0	\$0	\$0
Annual Cash Incentive	\$356,667	\$787,500	\$525,867
Benefits and Perquisites	\$8,646	\$222,435	\$478,427
TOTAL ANNUAL COMPENSATION	\$615,313	\$1,252,243	\$1,004,295
Increase in Post-Retirement Benefits	\$0	\$0	\$0
Stock Option Awards	\$685,215	\$875,007	\$2,200,000
Stock Awards	\$750,001	\$875,000	\$0
TOTAL COMPENSATION	\$2,050,529	\$3,002,250	\$3,204,295
Median of Other Named Executive Officers Total Compensation	\$939,769	\$1,213,455	\$1,095,616
Value Realized on Exercise of Stock Option	\$0	\$0	\$0
Value Realized on Vesting of Stock	\$0	\$970,274	\$1,545,168
TOTAL REALIZED EQUITY COMPENSATION	\$0	\$970,274	\$1,545,168

Proxy Date: 5 Apr 2012

Annual Meeting Date: 30 May 2012

Equity Reserves: 12.97%

Stock Option Run Rate: 1.16%

DuPont Fabros Technology, Inc.

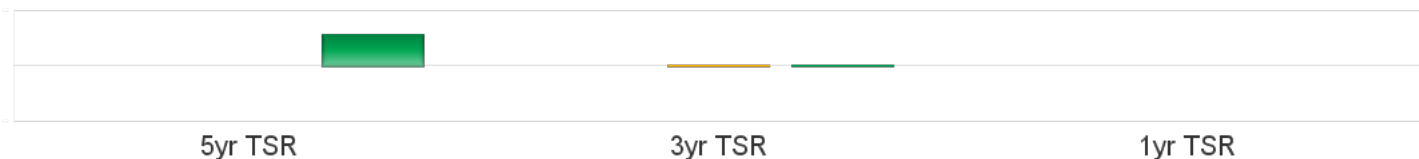
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Performance Comparison

■ S&P500 ■ Industry ■ DFT



Peer Comparisons (TRBC) =Business Support / Supplies

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
DFT	DuPont Fabros Technology, Inc.	\$2,050,529	\$3,002,250	\$3,204,295	\$1,229,551,068
CTAS	Cintas Corporation	\$1,376,335	\$1,731,179		\$3,650,412,423
G	Genpact Limited	\$3,248,371	\$6,707,051	\$8,779,079	\$3,190,183,049
RHI	Robert Half International Inc.	\$7,061,886	\$9,615,927	\$9,991,022	\$3,115,743,422
MAN	Manpower Inc.	\$5,358,568	\$8,741,698	\$10,952,171	\$2,754,493,391
ROL	Rollins, Inc.	\$3,049,685	\$3,317,413	\$3,265,780	\$2,748,581,136
AVY	Avery Dennison Corporation	\$8,058,747	\$12,143,665	\$7,272,334	\$2,657,341,643

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

Real Estate Investment Trust Peer Group: Alexandria Real Estate Equities, Inc., BioMed Realty Trust, Inc., Corporate Office Properties Trust, Digital Realty Trust, Inc., Extra Space Storage, Inc., Eastgroup Properties, Inc., First Potomac Realty Trust, Healthcare Realty Trust, Inc., Omega Healthcare Investors, Inc., Sovran Self Storage, Inc., U-Store-It Trust.

Technology Company Peer Group: Acxiom Corporation, Equinix, Inc., Keynote Systems, Inc., Navisite, Inc., Rackspace Hosting, Inc., Savvis, Inc, Switch & Data Facilities Company, Terremark Worldwide, Inc.

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Thomas D. Eckert	Chairman	65	Male	5	Outside
Frederic V. Malek	Member	76	Male	5	Outside
Michael A. Coke	Member	45	Male	5	Outside

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