



Duff & Phelps Corporation



DUF NYSE

Investment Services

Market Capitalization USD:

\$452.51 mm

CONCERN LEVEL: AVERAGE

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less. 
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: Noah Gottdiener

Age: 55

CEO Since: 2007

	2009	2010	2011
Base Salary	\$750,000	\$750,000	\$787,500
Discretionary Bonus	\$0	\$0	\$0
Annual Cash Incentive	\$539,321	\$365,888	\$566,000
Benefits and Perquisites	\$123,553	\$112,533	\$120,681
TOTAL ANNUAL COMPENSATION	\$1,412,874	\$1,228,421	\$1,474,181
Increase in Post-Retirement Benefits	\$0	\$0	\$0
Stock Option Awards	\$0	\$0	\$0
Stock Awards	\$588,336	\$399,144	\$1,187,938
TOTAL COMPENSATION	\$2,001,210	\$1,627,565	\$2,662,119
Median of Other Named Executive Officers Total Compensation	\$1,238,388	\$1,187,877	\$1,270,181
Value Realized on Exercise of Stock Option	\$0	\$0	\$807,026
Value Realized on Vesting of Stock	\$3,152,441	\$2,870,035	\$873,967
TOTAL REALIZED EQUITY COMPENSATION	\$3,152,441	\$2,870,035	\$1,680,993

Proxy Date: 5 Mar 2012

Annual Meeting Date: 19 Apr 2012

Equity Reserves: 36.66%

Stock Option Run Rate: 0.00%

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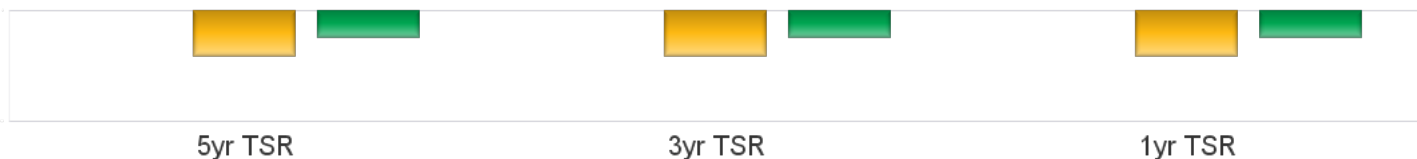
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Performance Comparison

■ vs S&P500 ■ vs Industry ■ DUF



Peer Comparisons (TRBC) - Investment Services

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
DUF	Duff & Phelps Corporation	\$2,001,210	\$1,627,565	\$2,662,119	\$452,512,735
CNS	Cohen & Steers, Inc.	\$782,462	\$2,318,060		\$1,240,563,247
KCG	Knight Capital Group, Inc.	\$16,903,081	\$6,166,778		\$1,205,845,305
JNS	Janus Capital Group Inc.	\$8,833,746	\$20,337,868		\$1,119,251,316
ADVS	Advent Software, Inc.	\$783,358	\$752,904		\$1,090,062,415
GBL	GAMCO Investors, Inc.	\$43,576,932	\$56,608,736		\$1,055,157,734
MKTX	MarketAxess Holdings Inc.	\$3,435,585	\$4,111,145		\$988,873,629

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

Advisory Board Co., Exponent, Inc., Navigant Consulting, Inc., CBIZ, Inc., FTI Consulting, Inc., PRGX Global Inc., Corporate Executive Board Co., Huron Consulting Group Inc., CRA International, Inc., ICF International Inc.

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Robert M. Belke	Chairman	42	Male	5	Outside Related
Peter W. Calamari	Member	37	Male	5	Outside
Sander M. Levv	Member	50	Male	5	Outside Related

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