



East West Bancorp, Inc.

EWBC NASDAQ

Banks

Market Capitalization USD: **\$2,220.37 mm**

CONCERN LEVEL: AVERAGE

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less.
- 8 Unvested equity lapses when the CEO's employment is terminated.
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: Dominic Ng

Age: 53

CEO Since: 1992

	2009	2010	2011
Base Salary	\$800,000	\$883,333	\$3,141,667
Discretionary Bonus	\$0	\$0	\$0
Annual Cash Incentive	\$0	\$0	\$2,580,000
Benefits and Perquisites	\$41,873	\$75,112	\$94,606
TOTAL ANNUAL COMPENSATION	\$841,873	\$958,445	\$5,816,273
Increase in Post-Retirement Benefits	\$1,677,301	\$1,903,876	\$842,016
Stock Option Awards	\$0	\$0	\$0
Stock Awards	\$0	\$2,203,286	\$4,001,915
TOTAL COMPENSATION	\$2,519,174	\$5,065,607	\$10,660,204
Median of Other Named Executive Officers Total Compensation	\$382,012	\$506,971	\$1,467,778
Value Realized on Exercise of Stock Option	\$0	\$974,176	\$3,251,206
Value Realized on Vesting of Stock	\$20,453	\$1,276,116	\$1,172,966
TOTAL REALIZED EQUITY COMPENSATION	\$20,453	\$2,250,292	\$4,424,172

Proxy Date: 20 Apr 2012

Annual Meeting Date: 22 May 2012

Equity Reserves: 3.76%

Stock Option Run Rate: 0.01%

East West Bancorp, Inc.

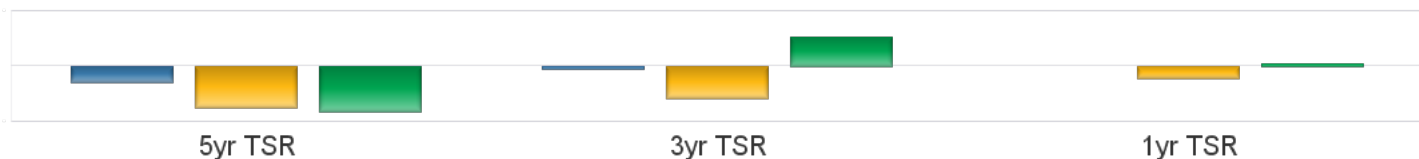
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Performance Comparison

■ S&P500 ■ Industry ■ EWBC



Peer Comparisons (TRBC) =Banks

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
EWBC	East West Bancorp, Inc.	\$2,519,174	\$5,065,607	\$10,660,204	\$2,220,371,226
CIT	CIT Group Inc.	\$1,991,145	\$6,689,145	\$8,220,415	\$6,092,593,182
KEY	KeyCorp	\$8,152,386	\$7,087,746	\$4,955,664	\$5,650,454,955
NYB	New York Community Bancorp, Inc.	\$4,941,133	\$5,600,683		\$5,205,377,313
PBCT	People's United Financial, Inc.	\$4,036,842	\$2,877,203	\$3,750,051	\$4,292,148,130
RF	Regions Financial Corporation	\$9,668,729	\$5,115,796	\$6,381,475	\$4,191,797,340
HBAN	Huntington Bancshares Incorporated	\$1,968,566	\$4,932,472	\$6,445,710	\$4,148,957,126

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps.

Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

Associated Banc-Corp, BOK Financial Corp., Cathay General Bancorp, City National Corp., Huntington Bancshares Inc., Marshall & Ilsley, New York Community Bancorp, Peoples United Financial Inc., Commerce Bancshares Inc., Cullen/Frost Bankers Inc., First Citizens BancShares Inc., First Horizon National Corp., Fulton Financial Corp., SVB Financial Group, Synovus Financial Corp., Webster Financial Corp., Zions Bancorp.

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Andrew S. Kane	Chairman	59	Male	5	Outside
Iris S. Chan	Member	65	Female	2	Outside
Paul H. Irvina	Member	59	Male	2	Outside

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