

**Edison International****EIX NYSE****Utilities - Electric**

Market Capitalization USD:

\$12,462.28 mm**CONCERN LEVEL: AVERAGE**

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less. 
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: Theodore F. Craver**Age: 60****CEO Since: 2008**

	2009	2010	2011
Base Salary	\$1,054,038	\$1,096,346	\$1,142,115
Discretionary Bonus	\$0	\$0	\$0
Annual Cash Incentive	\$1,365,000	\$1,633,500	\$1,518,000
Benefits and Perquisites	\$149,146	\$168,528	\$212,029
TOTAL ANNUAL COMPENSATION	\$2,568,184	\$2,898,374	\$2,872,144
Increase in Post-Retirement Benefits	\$1,241,957	\$2,100,132	\$2,968,854
Stock Option Awards	\$1,480,097	\$2,268,755	\$2,501,250
Stock Awards	\$1,480,107	\$2,268,778	\$2,501,274
TOTAL COMPENSATION	\$6,770,345	\$9,536,039	\$10,843,522
Median of Other Named Executive Officers Total Compensation	\$2,347,199	\$3,515,132	\$2,703,174
Value Realized on Exercise of Stock Option	\$0	\$0	\$0
Value Realized on Vesting of Stock	\$0	\$0	\$1,031,628
TOTAL REALIZED EQUITY COMPENSATION	\$0	\$0	\$1,031,628

Proxy Date: 16 Mar 2012

Annual Meeting Date: 26 Apr 2012

Equity Reserves: 15.89%

Stock Option Run Rate: 1.06%

Edison International

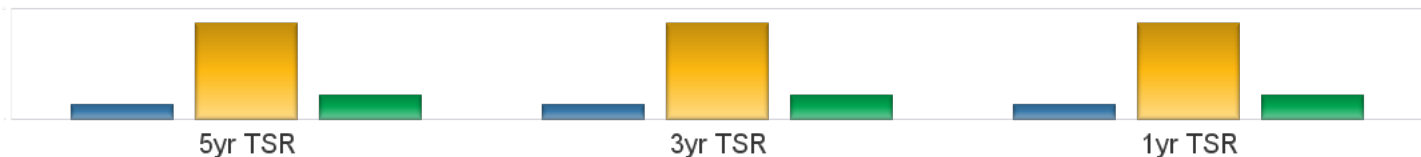
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Performance Comparison

■ vs S&P500 ■ vs Industry ■ EIX



Peer Comparisons (TRBC) =Utilities - Electric

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
EIX	Edison International	\$6,770,345	\$9,536,039	\$10,843,522	\$12,462,278,629
SO	Southern Company (The)	\$10,804,474	\$16,029,754		\$35,997,007,376
EXC	Exelon Corporation	\$12,210,448	\$9,418,399	\$11,716,004	\$28,216,940,926
DUK	Duke Energy Corporation	\$6,927,663	\$8,815,181		\$26,608,418,555
NEE	NextEra Energy, Inc.	\$14,756,417	\$13,560,217		\$22,794,331,437
FE	FirstEnergy Corp.	\$12,441,091	\$11,627,657		\$18,782,100,185
AEP	American Electric Power Company, Inc.	\$7,539,278	\$9,026,114	\$9,186,906	\$18,336,050,978

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

Ameren, FirstEnergy, American Electric Power, NextEra Energy, CenterPoint Energy, Northeast Utilities, Consolidated Edison, PG&E Corporation, Constellation Energy, Progress Energy, Dominion Resources, Public Service Enterprise Group, DTE Energy, Sempra Energy, Duke Energy, Southern Company, Entergy, Xcel Energy, Exelon.

Performance Peer Group

Ameren, FirstEnergy, American Electric Power, NextEra Energy, CenterPoint Energy, Northeast Utilities, Consolidated Edison, PG&E Corporation, Constellation Energy, Progress Energy, Dominion Resources, Public Service Enterprise Group, DTE Energy, Sempra Energy, Duke Energy, Southern Company, Entergy, Xcel Energy, Exelon.

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Richard T. Schlosberg	Chairman	67	Male	10	Outside Related
Bradford M. Freeman	Member	70	Male	10	Outside Related
Luis G. Nogaes	Member	68	Male	19	Outside Related
W. Brett White	Member	52	Male	5	Outside