




**Electronics For Imaging, Inc.**

EFII NASDAQ

Industrial Machinery / Equipment

Market Capitalization USD:

\$627.45 mm**CONCERN LEVEL: AVERAGE**

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less. 
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less. 
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: Guy Gecht**Age: 46****CEO Since: 2000**

	2009	2010	2011
Base Salary	\$554,125	\$542,500	\$620,000
Discretionary Bonus	\$0	\$0	\$0
Annual Cash Incentive	\$0	\$0	\$464,903
Benefits and Perquisites	\$28,714	\$9,335	\$8,685
TOTAL ANNUAL COMPENSATION	\$582,839	\$551,835	\$1,093,588
Increase in Post-Retirement Benefits	\$0	\$0	\$0
Stock Option Awards	\$1,546,708	\$555,815	\$0
Stock Awards	\$836,829	\$2,024,909	\$2,611,393
TOTAL COMPENSATION	\$2,966,376	\$3,132,559	\$3,704,981
Median of Other Named Executive Officers Total Compensation	\$1,298,697	\$799,186	\$2,431,961
Value Realized on Exercise of Stock Option	\$0	\$0	\$0
Value Realized on Vesting of Stock	\$348,276	\$738,920	\$2,791,390
TOTAL REALIZED EQUITY COMPENSATION	\$348,276	\$738,920	\$2,791,390

Proxy Date: 5 Apr 2012

Annual Meeting Date: 11 May 2012

Equity Reserves: 18.39%

Stock Option Run Rate: 1.06%

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Performance Comparison

■ S&P500 ■ Industry ■ EFII



Peer Comparisons (TRBC) = Industrial Machinery / Equipment

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
EFII	Electronics For Imaging, Inc.	\$2,966,376	\$3,132,559	\$3,704,981	\$627,447,767
RBN	Robbins & Myers, Inc.	\$1,758,910	\$2,906,983	\$3,798,634	\$1,585,994,797
MLI	Mueller Industries, Inc.	\$1,458,476	\$2,756,846	\$3,332,291	\$1,462,615,604
SHS	Sauer-Danfoss, Inc.	\$601,265	\$1,303,972		\$1,399,709,653
ATU	Actuant Corporation	\$2,237,935	\$4,650,999	\$5,036,239	\$1,355,380,959
GTLS	Chart Industries, Inc.	\$1,640,395	\$2,515,730		\$1,241,626,634
AIT	Applied Industrial Technologies, Inc.	\$9,896,063	\$5,756,925		\$1,150,977,978

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

Ariba, Inc., Netgear, Inc., Ciena Corporation, Powerwave Technologies, Inc., Commvault Systems, Inc., Progress Software Corporation, Dot Hill Systems Corporation, QLogic Corporation, Emulex Corporation, Quantum Corporation, F5 Networks, Inc., Radiant Systems, Inc., Hutchinson Technology Inc., STEC, Inc., Intermec Inc., Zebra Technologies Corporation, MRV Communications Inc.

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Gill Coqan	Chairman	60	Male	20	Outside Related
Dan Mavdan	Member	76	Male	16	Outside Related