



ExamWorks Group, Inc.



EXAM NYSE

Healthcare Facilities

Market Capitalization USD:

\$353.13 mm

CONCERN LEVEL: AVERAGE

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less. 
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: James K. Price

Age: 53

CEO Since: 2008

	2009	2010	2011
Base Salary		\$23,660	\$23,660
Discretionary Bonus		\$0	\$0
Annual Cash Incentive		\$0	\$0
Benefits and Perquisites		\$4,101	\$11,849
TOTAL ANNUAL COMPENSATION		\$27,761	\$35,509
Increase in Post-Retirement Benefits		\$0	\$0
Stock Option Awards		\$334,172	\$0
Stock Awards		\$0	\$0
TOTAL COMPENSATION		\$361,933	\$35,509
Median of Other Named Executive Officers Total Compensation		\$548,488	\$237,818
Value Realized on Exercise of Stock Option		\$0	\$0
Value Realized on Vesting of Stock		\$0	\$0
TOTAL REALIZED EQUITY COMPENSATION		\$0	\$0

Proxy Date: 28 Mar 2012

Annual Meeting Date: 9 May 2012

Equity Reserves: 42.86%

Stock Option Run Rate: 7.94%

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Performance Comparison

■ S&P500 ■ Industry ■ EXAM



Peer Comparisons (TRBC) =Healthcare Facilities

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
EXAM	ExamWorks Group, Inc.		\$361,933	\$35,509	\$353,126,059
SEM	Select Medical Holdings Corporation	\$9,536,441	\$887,807	\$3,441,249	\$1,028,190,945
MPW	Medical Properties Trust, Inc.	\$3,009,364	\$4,441,830		\$999,771,564
AIRM	Air Methods Corporation	\$993,013	\$2,234,636		\$807,413,786
LTC	LTC Properties, Inc.	\$3,481,251	\$837,149		\$768,223,333
AMSG	AmSurg Corp.	\$1,695,998	\$1,719,398		\$704,016,315
HGR	Hanger Orthopedic Group, Inc.	\$2,535,239	\$4,787,455		\$632,929,473

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

NA

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
William A. Shutzer	Chairman	64	Male	2	Outside
Peter B. Bach	Member	47	Male	2	Outside
Peter M. Graham	Member	57	Male	2	Outside

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