




**Hill International, Inc.****HIL NYSE****Business Support / Supplies**

Market Capitalization USD:

\$180.15 mm**CONCERN LEVEL: AVERAGE**

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance. 
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less. 
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: Irvin E. Richter**Age: 67****CEO Since: 2006**

	2009	2010	2011
Base Salary	\$1,250,000	\$1,300,000	\$1,200,000
Discretionary Bonus	\$650,000	\$0	\$0
Annual Cash Incentive	\$0	\$0	\$0
Benefits and Perquisites	\$153,842	\$255,429	\$252,392
TOTAL ANNUAL COMPENSATION	\$2,053,842	\$1,555,429	\$1,452,392
Increase in Post-Retirement Benefits	\$0	\$0	\$0
Stock Option Awards	\$177,750	\$666,773	\$1,175,000
Stock Awards	\$0	\$0	\$0
TOTAL COMPENSATION	\$2,231,592	\$2,222,202	\$2,627,392
Median of Other Named Executive Officers Total Compensation	\$848,341	\$813,070	\$1,018,213
Value Realized on Exercise of Stock Option	\$0	\$0	\$0
Value Realized on Vesting of Stock	\$0	\$0	\$0
TOTAL REALIZED EQUITY COMPENSATION	\$0	\$0	\$0

Proxy Date: 30 Apr 2012

Annual Meeting Date: 11 Jun 2012

Equity Reserves: 25.02%

Stock Option Run Rate: 2.76%

Hill International, Inc.

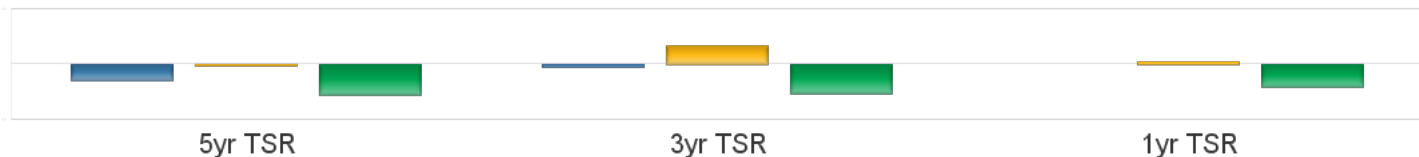
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Performance Comparison

■ S&P500 ■ Industry ■ HIL



Peer Comparisons (TRBC) =Business Support / Supplies

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
HIL	Hill International, Inc.	\$2,231,592	\$2,222,202	\$2,627,392	\$180,150,530
DHX	Dice Holdings, Inc.	\$1,230,340	\$2,161,765	\$2,304,210	\$525,035,550
CODI	Compass Diversified Holdings			\$0	\$508,210,500
RLD	RealD Inc.				\$506,862,602
TBI	TrueBlue, Inc.	\$1,091,504	\$1,973,129	\$1,973,126	\$488,995,174
NCI	Navigant Consulting, Inc.	\$2,040,479	\$1,883,293	\$2,032,688	\$484,341,360
GKSR	G&K Services, Inc.	\$5,352,351	\$1,768,489		\$478,053,173

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

CRA International, Inc., Diamond Management & Technology Consultants, Inc. (which was acquired by PricewaterhouseCoopers LLP in November 2010), Exponent, Inc., Huron Consulting Group Inc. and Navigant Consulting, Inc.

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Alan S. Fellheimer	Chairman	69	Male	6	Outside
Camille S. Andrews	Member	52	Female	3	Outside
William J. Dovle	Member	81	Male	6	Outside