




**Integrated Device Technology, Inc.**

IDTI NASDAQ

Semiconductors

Market Capitalization USD:

\$752.80 mm**CONCERN LEVEL: AVERAGE**

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance. 
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years.
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group.
- 7 The company's dilution from equity incentives is 10 percent or less. 
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: Theodore L. Tewksbury**Age: 55****CEO Since: 2008**

	2009	2010	2011
Base Salary	\$480,780	\$500,011	\$596,171
Discretionary Bonus	\$0	\$0	\$0
Annual Cash Incentive	\$104,498	\$0	\$83,005
Benefits and Perquisites	\$335,072	\$138,616	\$0
TOTAL ANNUAL COMPENSATION	\$920,350	\$638,627	\$679,176
Increase in Post-Retirement Benefits	\$0	\$0	\$0
Stock Option Awards	\$1,701,394	\$624,723	\$1,756,289
Stock Awards	\$462,500	\$126,250	\$0
TOTAL COMPENSATION	\$2,065,437	\$1,389,600	\$2,435,465
Median of Other Named Executive Officers Total Compensation	\$633,031	\$633,031	\$852,944
Value Realized on Exercise of Stock Option	\$0	\$0	\$0
Value Realized on Vesting of Stock	\$0	\$63,125	\$318,375
TOTAL REALIZED EQUITY COMPENSATION	\$0	\$63,125	\$318,375

Proxy Date: 30 Jul 2012

Annual Meeting Date: 13 Sep 2012

Equity Reserves: 27.74%

Stock Option Run Rate: 2.85%

Integrated Device Technology, Inc.

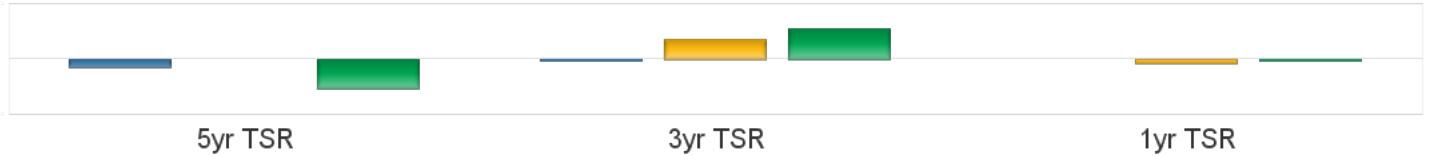
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Performance Comparison

■ S&P500 ■ Industry ■ IDTI



Peer Comparisons (TRBC) =Semiconductors

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
IDTI	Integrated Device Technology, Inc.	\$2,065,437	\$1,389,600	\$2,435,465	\$752,804,036
RFMD	RF Micro Devices, Inc.	\$3,192,490	\$4,628,935	\$3,595,847	\$1,752,138,528
HITT	Hittite Microwave Corporation	\$325,164	\$2,105,519	\$1,050,567	\$1,526,958,354
RMBS	Rambus Inc.	\$1,761,145	\$4,204,259	\$3,462,121	\$1,507,411,290
SLAB	Silicon Laboratories Inc.	\$4,830,324	\$5,537,163	\$3,145,139	\$1,484,396,818
SMTC	Semtech Corporation	\$3,001,804	\$2,631,351	\$7,078,664	\$1,398,602,148
PMCS	PMC-Sierra, Inc.	\$2,598,369	\$3,485,081	\$3,101,381	\$1,397,167,403

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

Cypress Semiconductor, Micrel, RF Micro Devices, Cirrus Logic, Microchip Technology, Semtech, Fairchild Semiconductor, Microsemi, Silicon Laboratories, International Rectifier, OmniVision Technologies, Skyworks Solutions, Intersil, PMC-Sierra, Standard Microsystems, Linear Technology, Power Integrations, Triquint.

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Ronald Smith	Chairman	62	Male	8	Outside
John A. Schofield	Member	63	Male	11	Outside Related
Umesh Padval	Member	54	Male	4	Outside

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