

GMI EXECUTIVE PAY SCORECARDSM

Data & analysis provided by GMI-The Independent Leader in Corporate Governance and ESG&A

30 Jan 2012

International Game Technology




IGT NYSE

Casinos / Gaming

Market Capitalization USD:

\$4,337.21 mm

CONCERN LEVEL: AVERAGE

- 1 The CEO's total remuneration is within the typical market range for the relevant industry and market cap.
- 2 The ratio between the CEO's pay and the median pay of the other named executive officers is 3X or less.
- 3 The CEO's annual cash incentives rose or fell in line with annual performance.
- 4 The CEO received no more than one annual cash bonus this fiscal year.
- 5 The CEO's equity remuneration reflected the company's share price movement over the last five years. 
- 6 The company only pays long-term incentives to the CEO for above median performance against a peer group. 
- 7 The company's dilution from equity incentives is 10 percent or less.
- 8 Unvested equity lapses when the CEO's employment is terminated. 
- 9 The CEO's potential cash severance payment is capped at two times annual cash remuneration.
- 10 The accrued benefits of the CEO's post-retirement income are within the typical market range for the relevant market cap bracket.

CEO: Patti S. Hart

Age: 55

CEO Since: 2009

	2009	2010	2011
Base Salary	\$840,000	\$800,000	\$800,000
Discretionary Bonus	\$0	\$0	\$0
Annual Cash Incentive	\$350,960	\$480,000	\$1,241,728
Benefits and Perquisites	\$54,395	\$2,423	\$5,187
TOTAL ANNUAL COMPENSATION	\$1,245,355	\$1,282,423	\$2,046,915
Increase in Post-Retirement Benefits	\$0	\$0	\$0
Stock Option Awards	\$1,568,166	\$2,100,001	\$1,658,747
Stock Awards	\$1,691,371	\$2,100,007	\$4,827,900
TOTAL COMPENSATION	\$4,504,892	\$5,482,431	\$8,533,562
Median of Other Named Executive Officers Total Compensation	\$2,005,886	\$1,852,601	\$2,423,207
Value Realized on Exercise of Stock Option	\$0	\$0	\$0
Value Realized on Vesting of Stock	\$525,393	\$790,340	\$1,148,798
TOTAL REALIZED EQUITY COMPENSATION	\$525,393	\$790,340	\$1,148,798

Proxy Date: 23 Jan 2012

Annual Meeting Date: 5 Mar 2012

Equity Reserves:

Stock Option Run Rate: 1.68%

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Performance Comparison

■ vs S&P500 ■ vs Industry ■ IGT



Peer Comparisons (TRBC) = Cyclical Consumer Goods / Services

Total Summary CEO Compensation

Ticker	Company Name	2009	2010	2011	Market Cap
IGT	International Game Technology	\$4,504,892	\$5,482,431	\$8,533,562	\$4,337,205,000
JWN	Nordstrom, Inc.	\$4,340,209	\$5,951,085		\$9,712,040,605
OMC	Omnicom Group Inc.	\$7,884,598	\$10,768,846		\$10,295,785,320
ORLY	O'Reilly Automotive, Inc.	\$3,541,095	\$4,896,696		\$9,057,934,394
LHO	LaSalle Hotel Properties	\$459,223	\$2,784,937		\$1,633,620,825
GME	GameStop Corp.	\$4,313,153	\$5,271,951		\$3,212,719,540
HPT	Hospitality Properties Trust	\$98,340	\$145,965		\$2,620,933,409

To insure consistency, peer comparisons are based on a combination of TRBC Industry and Sector classifications and company market caps. Missing peer pay figures for 2011 are due to differences in company filing schedules.

Pay Peer Group

Activision Blizzard, Inc.; Adobe Systems Incorporated; Alliance Data Systems Corporation; Autodesk, Inc.; Bally Technologies, Inc.; BMC Software, Inc.; Coinstar, Inc.; Diebold, Incorporated; Electronic Arts Inc.; Intuit Inc.; Juniper Networks, Inc.; Lexmark International, Inc.; Micros Systems, Inc.; NCR Corporation; NetApp, Inc.; McAfee, Inc.; NVIDIA Corporation; Pitney Bowes Inc.; SanDisk Corporation; Scientific Games Corporation; Take-Two Interactive Software, Inc.; and WMS Industries Inc.

Performance Peer Group

NA

COMPENSATION COMMITTEE MEMBERS

Director	Membership	Age	Gender	Tenure	Independence
Paqet L. Alves	Chairman	57	Male	2	Outside
Grea Creed	Member	54	Male	2	Outside
Robert J. Miller	Member	66	Male	12	Outside

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